

The Copper Mark Letter of Commitment

This letter is to confirm the participant's commitment to the Copper Mark. The signing of this letter officially associates the site with the Copper Mark.

A participant is a site involved in the extraction, processing, treatment, mixing, recycling, handling, or otherwise manipulating one or more of the principle covered metal products (copper, molybdenum, nickel, and zinc).

The following site commits to participate in the Copper Mark Assurance Process:

| | |
|------------------|---|
| Name of the site | Hindustan Zinc Ltd- Rajpura Dariba Mine (RDM) |
|------------------|---|

This site is applying for the following scope (check all that apply):

| | |
|-----------------|-------------------------------------|
| Copper Mark | <input type="checkbox"/> |
| Molybdenum Mark | <input type="checkbox"/> |
| Nickel Mark | <input type="checkbox"/> |
| Zinc Mark | <input checked="" type="checkbox"/> |

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| Chain of Custody (voluntary and copper only) | <input type="checkbox"/> |
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Through this Letter of Commitment, we commit to:


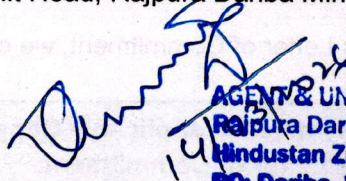
- Fully meet all applicable Copper Mark standards within 24 months of signing this Letter of Commitment;
- Demonstrate conformance with the Copper Mark standards through participation in the Copper Mark Assurance Process;
- Nominate and provide an appropriate level of support and resources to a contact person who will coordinate with the Copper Mark; and,
- Share information with the Copper Mark and the public as stipulated in the Copper Mark Assurance Process.

Assurance Activities, Responsibilities and Timeframes

The Copper Mark and Hindustan Zinc Ltd- Rajpura Dariba Mine (RDM) understand that upon signing this Letter of Commitment the participant will complete the steps and activities detailed in the Copper Mark Assurance process within specified timelines, as detailed in the following table:

| Assurance Activity | Timeframe |
|---|--|
| Submit self-assessment | Within 6 months of signing the LOC |
| Site-level assessment completed (If applicable) | Within 12 months of signing the LOC |
| Improvement plan agreed with the assessor | Within 1 month of completion of the determination |
| Verification by an assessor that all criteria are "fully meets" | Within 24 months of signing the LOC |
| Submission of an application for re-assessment | Within 3 years of eligibility to make a claim or on a significant change and/or incident at the producer's site. |

These deadlines may be extended by the Copper Mark at its discretion. Failure of the participant to meet its obligations within the timeframe may lead to the participant being disassociated by the Copper Mark.

| Acknowledged and agreed by: | |
|--|---|
| <p>The Copper Mark</p> <p>Michèle Brühlhart</p> <p>Executive Director Copper Mark</p>  | <p>Hindustan Zinc Ltd- Rajpura Dariba Mine (RDM)</p> <p>Debanshu Chatterjee</p> <p>Unit Head, Rajpura Dariba Mine (RDM)</p>  <p>AGENT & UNIT HEAD Rajpura Dariba Lead Zinc Mine Hindustan Zinc Limited PO: Dariba, Distt. Rajsamand Rajasthan, PIN 313211</p> |
| <p>DATE 31 March 2026</p> | <p>14/03/2026</p> |