



Independent practitioner's reasonable assurance report on Teck Resources Limited's Performance Statement of Highland Valley Copper's conformance with The Copper Mark Criteria for Responsible Production

To the Directors of Teck Resources Limited

We have undertaken a reasonable assurance engagement of the Performance Statement of Teck Resources Limited's (Teck) Highland Valley Copper (HVC) facility as at January 28, 2025.

Teck's responsibility for the Performance Statement

Teck is responsible for the preparation of the Performance Statement in accordance with The Copper Mark Criteria for Responsible Production: The Criteria Guide for the Risk Readiness Assessment (February 2020) (the applicable criteria). Teck is also responsible for the design, implementation and maintenance of internal control relevant to the preparation of the Performance Statement that is free from material misstatement, whether due to fraud or error.

Our responsibility

Our responsibility is to express a reasonable assurance opinion on the Performance Statement based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with Canadian Standard on Assurance Engagements (CSAE) 3000, *Attestation Engagements Other than Audits or Reviews of Historical Financial Information* and International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* issued by the International Auditing and Assurance Standards Board.

This standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Performance Statement is free from material misstatement.

Reasonable assurance is a high level of assurance, but is not a guarantee that an engagement conducted in accordance with this standard will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The nature, timing and extent of procedures performed depends on our professional judgment, including an assessment of the risks of material misstatement, whether due to fraud or error, and involves obtaining evidence about the preparation of the Performance Statement in accordance with the applicable criteria.

Our engagement included, among others, the procedures performed detailed in Exhibit 1.

We believe the evidence we obtained is sufficient and appropriate to provide a basis for our opinion.

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Our independence and quality management

We have complied with independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) and of the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The firm applies Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Inherent limitations

Qualitative interpretations of relevance, materiality and the accuracy of data are subject to individual assumptions and judgments.

Opinion

In our opinion, Teck's Performance Statement of HVC as at January 28, 2025 is prepared, in all material respects, in accordance with the applicable criteria.

Purpose of Performance Statement and restriction on use of our report

The Performance Statement has been prepared in accordance with the applicable criteria to report HVC's conformance with the applicable criteria. As a result, the Performance Statement may not be suitable for another purpose. Our report is intended solely for Teck Resources Limited.

We acknowledge the disclosure of our report, in full only, by Teck at its discretion, to The Copper Mark, or any other third party in respect of this report.

We neither assume nor accept any responsibility or liability to any third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
January 28, 2025



Exhibit 1

Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
1. Legal Compliance	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 1 Legal Compliance, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s corporate and HVC facility level policies that govern legal compliance including roles and responsibilities, identification and tracking against relevant legal requirements. • Conducted interviews with relevant management at HVC and enquired about their awareness over the policies governing legal compliance, including the mechanisms in place to identify and track compliance with applicable laws and regulations. • Inspected legal register and roles and responsibilities to demonstrate identification and tracking of obligations under applicable laws and regulations. • Inspected documents, meeting minutes and presentations to evidence site engagement with the corporate legal group. • Conducted interviews with a sample of employees and enquired about their awareness of applicable laws and regulations that are relevant to their function. • Inspected a sample of training records to demonstrate training provided over applicable laws and regulations, where relevant to the respective employees' role. • Observed during the site visit, posting of applicable laws and regulations where required. • Inspected HVC’s ISO 14001:2015 certificate valid until May 5, 2025 and results of the 2023 Legal Compliance Audit. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
2. Business Integrity	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 2 Business Integrity, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s corporate policies that govern bribery, corruption, and anti-competitive behavior. • Conducted interviews with relevant management at HVC and enquired about their awareness over bribery, corruption, and anti-competitive behavior policies. This included demonstrating their awareness of the processes in place to identify, investigate, and report instances of bribery or corruption. • Conducted interviews with a sample of employees to enquire about their awareness of policies and procedures in place for identifying and reporting bribery, corruption, and anti-competitive behavior. • Conducted Interviews with Teck's compliance lead to obtain an understanding of the processes in place for investigation to identify and remedy any cases of corruption and anti-competitive behavior. • Inspected Teck’s expense General ledger. • Inspected a sample of training records to demonstrate training provided over bribery, corruption, and anti-competitive behavior, where relevant to the respective employee’s role. • Inspected the Anti-Bribery and Corruption Compliance Policy and Interpretation Guide, Teck's audited Extractive Sector Transparency Measures Act - Annual Report. • Inspected public report on payments made to the government and other organizations (Economic Contribution Report). <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
3. Stakeholder Engagement	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 3 Stakeholder Engagement, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s corporate and HVC facility level stakeholder engagement policy and stakeholder mapping document that includes the area of influence. • Conducted interviews with relevant management at HVC and enquired about their awareness over the process for stakeholder identification, mapping, and stakeholder engagement plans, and stakeholder grievance mechanisms. • Obtained and inspected social risk registers to demonstrate the identified potential impacts of HVC’s activities on stakeholders. This included engagement with stakeholders and discussion on identified risks. • Inspected documents, meeting minutes and presentations to evidence site engagement with stakeholders. Including formal meetings via HVC’s working groups. • Conducted interviews with a sample of stakeholders and enquired about the engagement processes in place, including their awareness of grievance mechanisms in place. • Inspected a sample of grievances filed and evidenced the processes to address and resolve the grievances. This included corrective actions plans. • Inspected evidence to demonstrate stakeholder feedback is incorporated into annual plans, agreements, and budgets. • Obtained and inspected training materials on stakeholder engagement and grievance mechanisms and tested a sample of employee and contractor completion certificates. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



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4. Business Relationships	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 4 Business Partners, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s corporate and HVC facility level supplier and contractor policies that contain the pre-qualification, selection, management, and governance requirements for respective business functions. • Conducted interviews with relevant management at HVC and enquired about their awareness over the supplier and contractor policies. This included inquiries about the pre-qualification, selection, management, and governance over suppliers and contractors. • Inspected evidence to demonstrate due diligence performed over suppliers and contractors, including the third-party software used to track and monitor compliance existing and new suppliers and contractors. • Inspected a sample of supplier contracts and evidenced that terms and conditions contained compliance requirements aligned with Teck’s Expectations for Suppliers and Contractors, including enforceability. • Inspected evidence to demonstrate communication of responsible business practices to suppliers and contractors. • Conducted interviews with a sample of contractors and enquired about their awareness of the policies and procedures in place governing responsible business practices. • Obtained and inspected training materials on responsible business practices and tested a sample of employee and contractor completion certificates. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
5. Child Labour	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 5 Child Labour, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected the following documents which address the prevention and mitigation of child labor including commitments to relevant ILO Conventions: <ul style="list-style-type: none"> ○ Teck's Code of sustainable Conduct; ○ Teck's Expectations for Suppliers and Contractors; ○ the Human Rights Due Diligence Procedure document; ○ Teck Code of Ethics; ○ Teck's Human Rights Policy for further information on the policies; and ○ 2023 Modern Slavery Report. • Conducted interviews with Teck corporate management and enquired about their awareness over the processes in place to prevent and mitigate child labor including age verifications requirements. • Conducted interviews with relevant management at HVC and enquired about the process in place for age verification. Including procurement clauses over age verification. • Conducted interviews with a sample of employees and contractors to enquire about their awareness of the companies' policies prohibiting the employment of those under 18. • Inspected a sample of supplier contracts to demonstrate terms and conditions prohibiting the employment of those under 18. • During the onsite visit, there were no children observed working on site. This was evidenced through age verification checks, such as inspecting drivers' licenses. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



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6. Forced Labour	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 6 Forced Labour, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected the following documents which address the prevention and mitigation of child labor including commitments to relevant ILO Conventions: <ul style="list-style-type: none"> ○ Teck's Code of sustainable Conduct; ○ Teck's Expectations for Suppliers and Contractors; ○ the Human Rights Due Diligence Procedure document; ○ Teck Code of Ethics; ○ Teck's Human Rights Policy for further information on the policies; and ○ 2023 Modern Slavery Report. • Conducted interviews with relevant management and enquired about their awareness over the processes in place to prevent and mitigate forced labor, on-site and in the supply chain. • Conducted interviews with relevant management at HVC and enquired about the processes in place to prevent forced labor. • Conducted interviews with a sample of employees and contractors to enquire about their awareness of the companies' policies prohibiting the use of forced labor. • Inspected a sample of supplier contracts to demonstrate terms and conditions prohibiting the use of forced labor. • Obtained and inspected risk assessments to demonstrate the identification of potential impacts forced labor issues. • During the onsite visit, there were no instances of forced labor observed. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
7. Freedom of Association and Collective Bargaining	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 7 Freedom of Association and Collective Bargaining Criterion, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s policies that include employees’ right to freedom of association and collective bargaining. • Conducted interviews with relevant management and enquired about their awareness over employees’ rights to freedom of association and collective bargaining, including worker’s rights. • Obtained and inspected the collective bargaining agreement with the United Steel Workers Union. • Conducted interviews with a sample of employees (incl. union workers) and enquired about their awareness of freedom association and collective bargaining. • Conducted interviews with a United Steel Workers representative and enquired about their engagement with the facility, including the communications channels in place to handle grievances. • Inspected documents and resources available to employees to prevent workplace harassment and discrimination. • Conducted interviews with relevant management at HVC and enquired about their awareness over the policies governing legal compliance, include mechanisms in place to identify and track compliance with applicable laws and regulations. • Conducted interviews with a sample of employees, contractors, and members of the United Steel Workers Union to enquire about their awareness of training over freedom of association and collective bargaining. • Tested a sample of employees, contractors, and members of the United Steel Workers Union completion certificates which contained training over freedom of association and collective bargaining.



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8. Discrimination	Fully Meets	<p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 8 Discrimination, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck's Code of Sustainability Conduct (CSC), Teck's Code of Ethics, and Human Resources Global Policy which include commitments in place to prevent workplace harassment and discrimination. • Inspected Teck's Respectful Workplace Policy, noting that it includes policies to create a workplace free from harassment, bullying, and psychological hazards. • Conducted interviews with relevant management at HVC to enquire about their awareness over policies in place to prevent workplace discrimination and harassment. • Conducted interviews with a sample of employees and contractors and enquired about their awareness over policies, available resources regarding harassment and discrimination, and awareness of grievances mechanisms in place. These interviews included under-represented groups and enquiring about training received. • Inspected a sample of grievances filed and evidenced the processes to address and resolve the grievances. This included corrective actions plans. • Obtained and inspected training materials on preventing workplace harassment and discrimination and tested a sample of employee and contractor completion certifications. • Obtained and inspected site level interview guides and training aids to demonstrate the reduction of biases in the recruitment process. • Obtained and inspected social performance data related to demographic of Teck's workforce, broken down by gender.



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9. Gender Equality	Fully Meets	<p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 9 Gender Equality, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Conducted interviews with an EDI representative from Teck's corporate office to understand organizational policies regarding towards equity, diversity, and inclusion (EDI). Enquired about their understanding of commitments in place towards equity, diversity, and inclusion (EDI) goals. • Inspected Teck's public disclosures, meeting minutes, and Teck's Approach to Our People and Culture document. • Conducted interviews with relevant onsite management (incl. HVC's EDI Committee) to understand implementation of EDI policies. • Obtained and inspected documentation to demonstrate how HVC monitors their progress over gender equality (e.g. HVC EDI Committee meeting minutes and presentations). • Conducted interviews with a sample of employees and contractors to demonstrate their understanding and awareness of diversity policies, grievance mechanisms, and gender equality. This included confirming their understanding of procedures in place to provide equal opportunities within the workforce. • Confirmed HVC participation in external organizations such as Women in Mining. • Obtained and inspected grievances mechanisms in place which monitor, and track issues raised over gender equality. This included assigned responsibilities and actions to be taken. • Reviewed EDI goals and targets established by relevant management and progress towards EDI goals, including gender equality.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
10. Working Hours	Fully Meets	<ul style="list-style-type: none"> • Obtained and inspected the Gender Pay Equity Review conducted at the corporate level, including demonstrating that data collection was voluntary, confidential, and that the data would only be used for the gender-pay gap review. • Reviewed the recruitment process and talent management to demonstrate HVC's commitment to advancing EDI policies, including gender equality. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 10 Working Hours, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected human resource policies, including those covering working hours and those outlined in the collective bargaining agreement. • Conducted site interviews with relevant management at HVC to demonstrate their awareness on mechanisms in place to adhere to legislative remuneration requirements, including working hours. • Conducted walkthroughs with relevant management at HVC to review controls and procedures in place related to working hours limits and overtime. Including a walkthrough of the system application that manages working hours. • Inspected Teck's publicly available Human Rights Policy and noted the commitment to fair remuneration. • Inspected a collective bargaining agreement and evidenced that an article exists to regulate hours of work. Hours of work are regulated through system applications and configured to be aligned with prevailing regulations. • Conducted interviews with a sample of employees and union workers regarding their working hours to demonstrate that the company policy was consistently applied.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
11. Remuneration Fully Meets		<ul style="list-style-type: none"> • Obtained and reviewed country risk assessments performed by Teck which considers forced labour and working conditions. This included considerations over action plans to mitigate any identified risk. • Inspected the fatigue management program and tested a sample of controls (e.g. review of hours, training, etc.). <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 11 Remuneration, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck's corporate Human Rights Policy to evidence commitments to fair remuneration. • Inspected a collective bargaining agreement and evidenced articles that exist for wages, overtime, special pay, paid holidays and vacation with pay. These articles are aligned with prevailing legislation and regulations. This included wage grade tables which were above the minimum wage requirement. • Obtained and inspected the monitoring mechanisms in place to ensure legislative and regulatory requirements over wages is being tracked and monitored. • Conducted interviews with relevant management at HVC and enquired about their awareness over the processes governing fair remuneration aligned with prevailing legislation and regulations. • Obtained and inspected documents and assessments over wages for the industry and geographic region surrounding HVC. This included living wage, gender pay reviews and gap identification. • Conducted interviews with a sample of employees and enquired about their awareness of the wage payment system. This included inquiry about their remuneration alignment with Teck policies.



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12. Occupational Health and Safety	Fully Meets	<p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 12 Occupational Health and Safety Criterion, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s Health and Safety Policy, Code of Sustainable Conduct, Expectations for Suppliers and Contractors, and Code of Ethics. • Inspected organizational charts which demonstrate clear responsibilities and accountabilities have been defined for health and safety roles. This includes the Health, Safety, Environment and Community (HSEC) Risk Management Committee. • Conducted site interviews with relevant management at HVC and enquired about their awareness of the overall safety and health management system, including related controls. • Obtained and inspected evidence to demonstrate that HVC monitors, manages and assesses health and safety hazards. • Inspected a sample of the Field Level Risk Assessments to evidence identification of hazards for the respective job being performed. This included evidence to demonstrate that employees are trained and qualified for the task they perform. • Inspected documentation to demonstrate that the industrial hygiene program is overseen by a qualified hygienist. • Inspected the health and safety management systems for monitoring and tracking safety records and inspections. This included incident tracking and corrective actions, among others.



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13. Employee Grievance Mechanism	Fully Meets	<ul style="list-style-type: none"> • Obtained and inspected HVC’s 2024 Annual Targets Plan on a Page, which included strategic priorities, key measurements, and specific targets including for safety culture enhancement, sustainability initiatives and development. • Observed during the site visit, commitment towards maintaining safety, health, and respectful workplaces through signage of the relevant policies posted at site. This included toured areas where high risk work was being performed. • Obtained and inspected a sample of employees’ and contractors’ training records to demonstrate completion of review over health and safety policies. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 13 Employee Grievance Mechanism, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s Code of Sustainability Conduct (CSC), Teck’s Code of Ethics, and Human Resources Global Policy and other relevant policies in place to prevent workplace harassment and discrimination that includes a commitment to providing access to grievance mechanisms. • Inspected Teck’s "Doing What’s Right hotline" channel to evidence access is available to employees and the public to report concerns about potential violations of Teck’s Code of Ethics. • Conducted interviews with relevant management at HVC and enquired about their awareness over the process for handling grievances. • Inspected documents and meeting minutes to evidence site engagement with employees and contractors.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
14. Environmental Risk Management	Fully Meets	<ul style="list-style-type: none"> • Conducted interviews with a sample of employees and contractors and enquired about their engagement and awareness of grievance mechanisms in place. • Inspected a sample of grievances filed and evidenced the processes to address and resolve the grievances aligned with Teck policies and procedures. • Assessed the grievance mechanisms against the UN Guiding Principles' Effectiveness Criteria. • Conducted interviews with onsite employees and observed that employees know where to file grievances or complaints and are aware that this process is anonymous. • Obtained and inspected training materials on grievance mechanisms and tested a sample of employee and contractor completion certificates. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 14 Environmental Risk Management, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck's Environmental Policy and HVC's ISO 14001:2015 certificate valid until May 5, 2025 and the Environmental Management System (EMS) Manual. • Inspected risk registers used to track environmental risks, as well as controls that can prevent the causes or reduce the severity of the consequences. • Conducted interviews with relevant management at HVC and enquired about their awareness over the EMS, roles and responsibilities, performance measures, and targets. • Conducted interviews with relevant HVC management, employees and contractors and enquired about their awareness of the EMS, HVC's environmental policy, and significant environmental aspects and impacts.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
15. Greenhouse Gas (GHG) Emissions	Fully Meets	<ul style="list-style-type: none"> • Observed onsite environmental protection measures including secondary containment, spill kits, recovery/reuse of water and dust control measures. • Obtained and inspected training materials on environmental management and tested a sample of employee and contractor completion certificates. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <hr/> <p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 15 Greenhouse Gas Emissions Environmental Risk Management, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck's Approach to Climate Change that includes a commitment to a Net Zero by 2050. • Inspected Teck reports over scope 1, 2, and 3 GHG emissions, which are verified to a limited level of assurance. Progress towards targets is publicly disclosed. • Conducted interviews with relevant management at Corporate and enquired about energy improvement projects, performance targets, and emissions reduction efforts. • Conducted interviews with relevant management at HVC and enquired about their awareness of the policies governing emission reduction efforts, targets, and performance measures over GHG. • Inspected management's assessment over GHG emissions and the data collection process over reporting performance. • Conducted interviews with a sample of employees and contractors and enquired about their awareness over emission reduction and the measures in place. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
16. Energy Consumption	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 16 Energy Consumption, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s Environmental Policy and HVC’s ISO 14001:2015 certificate valid until May 5, 2025 and the Environmental Management System (EMS) Manual. • Inspected Teck’s Approach to Climate Change that includes a commitment to a Net Zero by 2050. This includes net zero scope 2 emissions (from purchased electricity) by 2025. • Conducted interviews with relevant management relating to Teck’s global energy improvement projects and emissions reduction efforts. • Conducted interviews with relevant management at HVC to observe their understanding, awareness, and implementation of policies and practices on energy use and GHG emissions. • Inspected Teck’s public suite of documents relating to energy use, GHG emissions, and managing climate-related risks, impacts and opportunities. • Inspected public disclosures which includes energy and GHG emissions targets and performance reporting. Performance of energy use and GHG emissions are externally assured. • Inspected evidence to demonstrate energy consumption and performance is available to stakeholders. • Conducted interviews with a sample of employees and enquired about their awareness of policies and procedures in place on energy use and GHG emissions. • Obtained and inspected training materials on relevant energy management related topics and tested a sample of employee completion certificates.



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17. Freshwater Management and Conservation	Partially Meets <i>Teck identified improvement opportunity: Continue to collaborate with Indigenous Government Organizations (IGO) on the development and submission of the "Watershed Management Mitigation Plan".</i>	<p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p> <p>To obtain reasonable assurance on the self-assessed performance of Partially Meets (the subject matter) against The Copper Mark Criterion 17 Fresh Water Management and Conservation, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected relevant policies and document over water management, demonstrating roles, responsibilities, and accountabilities over water management. • Conducted interviews with relevant management at HVC to obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding water. • Inspected internal assessments and reports produced on water management practices, including consideration of water risk and opportunities being incorporated in annual planning. • Inspected the results of site-level program audits related to water that serves to assess compliance with HSEC standards. • Inspected the site level water balance model. • Inspected Environmental Impact Assessments that were conducted with direct consultation of relevant COI. • Inspected the compliance application system to demonstrate processes exist to track and correct non-compliances. • Inspected a sample of stakeholder engagement communications on watershed goals and performance. • Obtained and inspected the water risk register for the facility, which prioritizes water related risks and impacts. • Conducted interviews with a sample of employees and contractors to observe their awareness of policies and procedures in place to govern water.



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		<ul style="list-style-type: none"> Conducted a sample of interviews with COI and enquired about the communication, commitment, and engagement regarding water stewardship between the facility and the COI. Inspected Teck's Annual Sustainability Report that includes a company-wide water balance model, types of water used, and information about improved water efficiency. <p>The performance determination of Partially Meets for this Criterion.</p>
18. Waste Management	Partially Meets <i>Teck identified improvement opportunity to update aspects of hazardous waste management including training and awareness and updated roles and responsibilities.</i>	<p>To obtain reasonable assurance on the self-assessed performance of Partially Meets (the subject matter) against The Copper Mark Criterion 18 Waste Management, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> Inspected the Waste Management Policy, Garbage Disposal & Recycling Policy, Used Battery Handling Policy, and Waste Fluid Handling Policy. Conducted interviews with relevant management at HVC and enquired about their awareness of the waste management policies in place, mitigation hierarchy, risk assessments performed, and waste management lifecycle for hazardous and non-hazardous waste. Observed during the site visit the generation, storage, and transportation of hazardous and non-hazardous waste. Obtained and inspected the waste tracking mechanisms. This included the monitoring and measurement of hazardous and non-hazardous waste. Conducted interviews with a sample of employees and contractors and enquired about their awareness of waste management training available. Obtained and inspected training materials on waste and tested a sample of employee completion certificates. <p>The performance determination of Partially Meets for this Criterion.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
19. Tailings Management	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 19 Tailings Management, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Obtained and inspected Tailings Management Policy and other relevant documents. • Obtained and reviewed Tailings Management System (TMS) and the Operations, Maintenance, and Surveillance manuals (OMS). Including testing the alignment of the TMS and OMS with the TSM table of conformance. • Obtained and inspected the Annual Facility Performance Reviews, Dam Safety Review, Mine Emergency Response Plans and other compliance related documents over tailings. • Conducted interviews with relevant corporate management to understand the governing policies and procedures over tailings management. • Conducted interviews with relevant management at HVC to demonstrate their awareness and implementation of policies and procedures in place to govern tailings. • Obtained and inspected a sample of meeting minutes and presentations, demonstrating reviews by the Independent Tailings Review Board (ITRB). • Obtained and inspected a sample of monthly meeting minutes and presentations, including the review of the surveillance and monitoring program and controls in place. • Obtained and inspected the risk registers, demonstrating the assessment of potential impacts on local environments and communities. • Obtained and inspected results of the emergency preparedness test held at HVC and noted that local COIs were included in the simulation. This included testing notification systems, and response actions. • Performed site tours of the tailing facilities to observe examples of the surveillance and monitoring mechanisms.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>
20. Pollution	<p>Partially Meets</p> <p><i>Teck identified improvement opportunity to develop and submit the HVC discharge limit and proposal for site performance objectives for water quality limits.</i></p>	<p>To obtain reasonable assurance on the self-assessed performance of Partially Meets (the subject matter) against The Copper Mark Criterion 20 Pollution, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s and the HVC facility Environmental Policy, Environment Standard, Fugitive Dust Plan and HVC’s ISO 14001:2015 certificate valid until May 5, 2025 and the Environmental Management System (EMS) Manual. This includes the application of the mitigation hierarchy. • Conducted interviews with relevant management at HVC and enquired about their awareness over the environmental policies over pollution, application of the mitigation hierarchy, and monitoring in place. • Conducted interviews with a sample of employees and contractors to corroborate understanding of HVC’s policy on pollution. • Inspected the data collection mechanisms in place for monitoring and reporting pollution (e.g. air, water, land). • Observed during the site visit the application aspect of the mitigation hierarchy being applied. This included air quality monitoring stations, waste segregation facilities, and dust suppression. • Inspected Teck’s Sustainability Report to evidence reporting that includes details on SO2 emissions, dust management, and ambient air quality monitoring. <p>The performance determination of Partially Meets for this Criterion.</p>
21. Biodiversity and Protected Areas	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 21 Biodiversity and Protected Areas, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
22. Mine Closure and Reclamation	Fully Meets	<ul style="list-style-type: none"> • Inspected Teck’s Approach to Biodiversity and Closure, Nature Positive Commitment, and public disclosures related to biodiversity. This includes the biodiversity management plans and public disclosure of the targets and progress. • Conducted interviews with relevant management at HVC and enquired about their understanding, awareness, and implementation of policies and practices on biodiversity. • Inspected HVC’s Biodiversity Management Procedure and Wildlife Management Plan for evidence that the application of the mitigation hierarchy is a part of formal policies. The policy outlines how impacts to critical habitats are avoided. • Inspected HVC’s commitment and five-year plan to achieve Net Positive biodiversity conservation. • Inspected risk assessments over biodiversity and reclamation at HVC. • Observed during the site visit the implementation of HVC’s Biodiversity Management Plan, including the mitigation hierarchy. • Conducted a sample of external COI interviews to assess COI’s input and consultation regarding biodiversity conservation management and objectives. • Obtained and inspected documents, presentation and meeting minutes to demonstrate COI collaboration on biodiversity conservation. • Conducted interviews with a sample of employees to demonstrate their awareness of reporting mechanisms in place for biodiversity. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> • Inspected Teck’s corporate and the HVC facility level closure standards and plans. • Conducted site interviews with relevant management at HVC and enquired about their understanding of the mine closure plan and impacts on other areas such as Biodiversity, Land Reclamation, Tailings, and Water Stewardship, and Social Aspects. • Obtained and inspected HVC's 2024 Environment and Regulatory Annual Plan (ERAP), 2023 Pre-Feasibility Study (PFS), Annual Reclamation Report (ARR), and the 2023 Five-Year Mine and Reclamation Plan (MRP). • Inspected the participation agreement and noted the inclusion of Cultural Heritage and Environmental agreements with COI in the Closure Plan. • Obtained and inspected documents related to HVC's Mine Life Extension Plan and noted that closure planning to demonstrate collaboration with local COI. • Obtained and Inspected support for financial provisions made, such as Teck’s Annual Report, and noted that provisions are specifically made for mine closure activities. • Obtained and inspected training materials on tailings and tested a sample of employee completion certificates. This included mine closure. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>
23. Community Health and Safety	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 23 Community Health and Safety, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s Emergency Preparedness and Planning policy which includes emergency planning and management at individual sites.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> • Conducted interviews with relevant management at HVC and enquired about their awareness of the mitigation measures in place to prevent adverse impacts on community health. This included the application of the mitigation hierarchy. • Conducted interviews with a sample of COIs and enquired about their engagement on topics relating to Community Health and Safety. This was further supported by policies and procedures outlined in HVC's Environmental Initiatives 2024 Action Plan and the 2024 Regulatory Action Plan. • Inspected environmental risk assessments and noted identification of potential risks to community health, as well as related controls. • Obtained and inspected social risk registers to demonstrate the identified potential impacts of HVC's activities on stakeholders. This included engagement with stakeholders and discussion on identified risks. • Obtained and inspected evidence of an active community response mechanism in place that can be used for community members to file grievances. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>
24. Community Development	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 24 Community Development, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck's corporate and HVC facility level social performance standard, stakeholder engagement policy and stakeholder mapping document that includes the area of influence. • Conducted interviews with relevant management at HVC and enquired about their awareness over the process for stakeholder identification, mapping, and stakeholder engagement plans, and stakeholder grievance mechanisms.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> Inspected documents that outline HVC's total spend for all communities of interest, as well as the historic spend and distribution of funds across different communities. Inspected documents, presentations and meeting minutes over community initiatives that included the investment matrix. Conducted interviews with a sample of COI and enquired about their awareness of HVC's community development initiatives and grievance mechanisms in place. This included initiatives over supporting local COI employment and procurement. Inspected evidence to demonstrate COI feedback is incorporated into investment decisions and budgets. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>
25. Artisanal and Small-Scale Mining	Not Applicable	N/A - There is no ASM present within the boundaries of HVC.
26. Human Rights	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 26 Human rights, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> Inspected Teck's Code of Conduct, Human Rights Policy, Responsible Mineral Sourcing Policy and the Expectations for Suppliers and Contractors that includes policy commitments and the human rights due diligence requirements. Conducted interviews with relevant management at HVC and enquired about their awareness over Teck's human rights policies. Conducted interviews with a sample of employees and contractors and enquired about their awareness of the human rights policies and the grievance mechanisms in place to report any violations. This included how policies are implemented and communicated.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> • Obtained and inspected human rights impact assessments for HVC which included an assessment over their stakeholders, activities, and impacts. • Inspected the employee grievance mechanism and assessed against the UN Guiding Principles' Effectiveness Criteria and concluded that the grievance response mechanism process is aligned with the UNGPs. • Inspected a sample of grievances filed and evidenced the processes to address and resolve the grievances. This included corrective actions plans. • Inspected training material offered to employees relating to security & human rights. • Inspected Teck's 2023 Sustainability Report, which is published annually, and noted it includes an overview of the company's performance related to human rights. This includes modern slavery, identifying human rights risks and impacts, salient human rights issues, and human rights related training. The UNGPs guide the content that is disclosed in the report. • Obtained and inspected the company-wide Conflict-affected and High-risk Area (CAHRA) Risk. This includes considerations regarding child labor, civil & social rights, conflict & security, forced labor, humanitarian risk, and working conditions among others. • Observed the use of third-party software used to track compliant and non-compliant suppliers, regarding the implementation of Teck's Expectations of Suppliers and Contractors. This includes compliance with expectations relating to human rights. • Conducted interviews with a sample of Indigenous COI groups and enquired about their engagement and awareness of grievance mechanisms in place relating to Human Rights. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
27. Security and Human Rights	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 27 Security and Human Rights, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s code of conduct and human right policy that includes the VPSHR. • Conducted interviews with relevant management at HVC that includes roles and responsibilities of security contractors, training requirements which included VPSHR, and how training is checked for completion. • Conducted interviews with a sample of security personnel and enquired about their awareness of the relevant human rights policies and the grievances mechanism in place over security concerns. • Obtained and inspected training materials on human rights policies and tested a sample of security personnel completion certificates. <p>The performance determination of Fully Meets achieved for this Criterion prepared, in all material respects, in accordance with the applicable criteria.</p>
28. Indigenous Peoples Rights	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 28 Indigenous Peoples Rights, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Inspected Teck’s corporate and HVC facility level Indigenous Peoples Policy, Indigenous Agreements Policy, Approach to Relationships with Indigenous Peoples Report, Communities of Interest Engagement Procedure and stakeholder engagement policy that includes oversight and responsibilities. • Conducted desktop research on potential violations to Indigenous Peoples rights prior to visiting HVC’s operation. This included public disclosures on community relations.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> • Conducted interviews with relevant management at HVC and enquired about their awareness of policies relating to Indigenous Peoples' rights and the grievances mechanisms in place. • Inspected documents, meeting minutes and monthly presentations to evidence site engagement with Indigenous COI. Including formal meetings via HVC's working groups and information requests from COI and the responses from the HVC Communities team to demonstrate ongoing engagement. • Obtained and inspected samples of action trackers with COI, including demonstration of identified corrective actions being implemented. • Inspected the Social Risk Register which demonstrated engagement processes and prioritization of impacts. • Obtained and inspected evidence of how HVC assesses and analyzes community investment decisions. • Conducted interviews with a sample of Indigenous COI and enquired about their awareness over engagement, joint initiatives, grievance resolution, and several other related topics. • Inspected agreements in place between HVC and Indigenous COI to evidence agreements support good working relationships. This includes topics such as employment, collaborative planning, vendor selection, and others. • Obtained and inspected samples of HVC and COI agreements which contained mechanisms for resolving disputes. • Obtained and inspected samples of current and draft annual work plans to evidence that effectiveness of the engagement system is being considered in annual reviews and planning sessions. • Obtained and inspected internal communication about Indigenous cultural awareness training as well as a completion certificate of the Community Relations team member.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> Inspected evidence that additional education and awareness content is in the process of being collaboratively designed and reviewed with relevant COI. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>
29. Land Acquisition and Resettlement	Not Applicable	Not applicable as there are no instances of resettlement at HVC. Demonstrated through interviews with management at HVC and inspection of relevant policy documents, public disclosures, and regulatory reporting.
30. Cultural Heritage	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 30 Cultural Heritage, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> Inspected the Cultural Heritage Program Terms of Reference, Cultural Heritage Newsletter September - October 2023 Edition, Teck's Our Approach to People and Culture Report, HVC's 2024 Environmental and Regulatory Annual Plan (ERAP), HVC EAC Application Summary, and the COI Engagement Procedure. Inspected HVC's 2023 Annual Monitoring Report that includes procedures to identify cultural sites, the governing bodies of local cultural heritage sites, Indigenous COI, and work performed to prevent disturbances of cultural sites on the Valley South WRD. Conducted interviews with relevant management at HVC and enquired about their awareness over policies for identifying and protecting cultural heritage. Conducted interviews with Cultural Working Engagement Groups and enquired about their engagement with COI. This included engagement over the Cultural Heritage Program and consultation with Indigenous Peoples to identify culturally important artifacts.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> Conducted interviews with a sample of COI and enquired about their engagement and awareness on the company's policy on cultural heritage, engagement on issues related to cultural heritage, and awareness of the grievance mechanisms in place. Inspected a sample of grievances filed and evidenced the processes to address and resolve the grievances. This included corrective actions plans. Inspected internal communication about Indigenous cultural awareness training as well as a completion certificate of the Community Relations team member. Inspected internal communication about Indigenous cultural awareness training as well as a completion certificate of the Community Relations team member. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>
31. Due Diligence in Mineral Supply Chains	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 31 Due Diligence in Mineral Supply Chains, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> Inspected Teck's Responsible Mineral Sourcing Policy and other relevant policies governing due diligence over supply chains. These included policies aligned with the OECD Due Diligence Guidance. Conducted interviews with relevant management and enquired about their awareness over the supply chain due diligence processes in place and policies over sourcing from conflict-affected and high-risk area (CAHRA). Conducted interviews with relevant supply chain management teams at corporate and HVC and enquired about their awareness over the management system to support due diligence. This included awareness over the roles and responsibilities, risk assessment process, and software used.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		<ul style="list-style-type: none"> • Inspected the CAHRA assessment prepared by Teck for HVC and evidenced no red flags identified. • Obtained and inspected Teck's code of conduct and observed the contractor pre-qualification program. Including, evidencing a sample of supplier agreements to demonstrate relevant supply chain policies are contained within the contract. • Conducted interviews with a sample of employees and contractors and enquired about their awareness of supply chain due diligence. This included Teck's Responsible Mineral Sourcing Policy. • Obtained and inspected a sample of contracts to evidence relevant supply chain policies are included within vendor contracts. This included verification that suppliers signed off on Teck's Expectations for Suppliers and Contractors policy and the due diligence procedures for suppliers. <p>The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.</p>
32. Transparency and Disclosure	Fully Meets	<p>To obtain reasonable assurance on the self-assessed performance of Fully Meets (the subject matter) against The Copper Mark Criterion 32 Transparency and Disclosure, the following procedures were performed (but not limited to), which included assessing the implementation of policies and procedures:</p> <ul style="list-style-type: none"> • Conducted interviews with relevant management at Teck Corporate and enquired about the annual reporting process. • Conducted interviews with relevant management at HVC and enquired about their awareness over the annual reporting process for ESG information. This included reporting over key metrics, targets, and awareness of participation in EITI initiatives. • Inspected Teck's annual sustainability report that is prepared in accordance with internationally recognized reporting standards such as GRI, SASB, ICMM and TCFD. • Inspected Teck's Economic Contribution Report.



Copper Mark Criterion	Self-assessed Conformity Level	Summary of procedures performed by PwC
		The performance determination of Fully Meets for this Criterion has been prepared, in all material respects, in accordance with the applicable criteria.



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January 28, 2025

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RE: Teck Resources Limited’s The Copper Mark Performance Statement of Highland Copper Valley (HVC)

We confirm that the Performance Statement has been prepared to assist Teck in complying with the member requirements of The Copper Mark Criteria for Responsible Production (February 2020) and not for other use or purpose.

The results of the Performance Statement have been summarized below:

The Copper Mark Criteria

The Copper Mark Criteria		Self-assessed Conformity Level
1	Legal Compliance	Fully Meets
2	Business Integrity	Fully Meets
3	Stakeholder Engagement	Fully Meets
4	Business Relationships	Fully Meets
5	Child Labour	Fully Meets
6	Forced Labour	Fully Meets
7	Freedom of Association and Collective Bargaining	Fully Meets
8	Discrimination	Fully Meets
9	Gender Equality	Fully Meets
10	Working Hours	Fully Meets
11	Remuneration	Fully Meets
12	Occupational Health and Safety	Fully Meets
13	Employee Grievance Mechanism	Fully Meets
14	Environmental Risk Management	Fully Meets
15	Greenhouse Gas (GHG) Emissions	Fully Meets
16	Energy Consumption	Fully Meets
17	Freshwater Management and Conservation	Partially Meets
18	Waste Management	Partially Meets
19	Tailings Management	Fully Meets
20	Pollution	Partially Meets
21	Biodiversity and Protected Areas	Fully Meets
22	Mine Closure and Reclamation	Fully Meets
23	Community Health and Safety	Fully Meets




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24	Community Development	Fully Meets
25	Artisanal and Small-Scale Mining	Not Applicable
26	Human Rights	Fully Meets
27	Security and Human Rights	Fully Meets
28	Indigenous Peoples Rights	Fully Meets
29	Land Acquisition and Resettlement	Not Applicable
30	Cultural Heritage	Fully Meets
31	Due Diligence in Mineral Supply Chains	Fully Meets
32	Transparency and Disclosure	Fully Meets

Yours truly,

Teck Resources Limited

Signed by:

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John Vanderbeek
Global Director Compliance
Teck Resources Limited