



The Copper Mark Peoples and Communities Group Terms of Reference

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Overview

The Copper Mark is the leading assurance framework to promote responsible practices across the copper, molybdenum, nickel and zinc value. Our vision is a sustainable society, enabled by the responsible production, sourcing and recycling of metals. We apply robust governance, credible standards and assurance, stakeholder engagement, and leadership strategies to address past, present, and future critical impacts on people and the environment. The Copper Mark is a full value chain system, offering to connect actors along the full value chain that share an objective of responsible production and sourcing of the metals we cover (the principle covered metals).

The Copper Mark's core offering is our assurance framework. Independent third-party assurance of sites' provides verified data on their performance. However, we recognize that assurance on its own is not sufficient to address critical impacts. We have established collaboration as the key principle in our strategy to work beyond assurance on preventing and mitigating adverse impacts on people and planet.

Furthermore, our Strategy for 2023 – 2026 identifies Stakeholder Engagement as one of our four Strategic Pillars. Specifically for this strategic cycle, this includes:

1. ensuring a balanced and diverse group of stakeholders involved in decisions that affect them, and
2. ii) provide a clear and transparent opportunities for stakeholder input and grievance mechanism.

In 2023, the Copper Mark facilitated The Impact WG with the goal to identify critical impacts and develop a strategy for the Copper Mark to best address them. The Impact WG concluded that the main tools for the Copper Mark to employ beyond its assurance process are education, training, on-the-ground projects and partnerships.

The Copper Mark Peoples and Communities Group (“P&C Group”) is the main forum to facilitate and promote collaboration and partnerships across different stakeholder groups, along the value chain, across geographies, metals and industries seeking to address critical impacts related to the production, sourcing and recycling of the principle covered metals.

Objective

The objective of the P&C Group is to support the vision of the Copper Mark to address past, present and future critical impacts on people and the environment throughout the value chains of its principle covered metals.

The P&C Group is established to build on the Vision, Strategy and Impact WG findings to:

1. Inform the Copper Mark, its Participants and Partners on issues related to critical impacts of the production of principle covered metals (copper, molybdenum, nickel and zinc) and consider ways to strengthen the effectiveness of the Copper Mark Assurance Framework and standards to help prevent and mitigate such impacts.
The implementation of the assurance process and the results thereof are expected to support the monitoring and understanding of evolving issues related to peoples and communities in the area of influence of producing sites.
2. Further the understanding along the value chain of how the Copper Mark participants engage with the indigenous peoples and communities, local civil society, miners and other stakeholders in their producing region.
3. Map practices on engagement of the Copper Mark participants with peoples and communities in their areas of influence with a view to support knowledge sharing and peer learning.

Roles and Responsibilities

The P&C Group's role is to support the Copper Mark's vision and strategy to address critical impacts in the value chains of the principle covered metals. In doing so, it shall ensure the standards, processes and procedures are aligned with high quality and best practices in a way that is verifiable and promotes the Copper Mark's credibility and acceptance by its stakeholders.

The Copper Mark has identified the following main areas of engagement for the P&C Group:

- ◆ Inform the prioritization, scope and conduct of research to promote the understanding of the critical environmental, social and governance impacts of producing sites of the principle covered metals. The P&C Group members would have the opportunity to contribute to research projects, in particular where these form the basis for further, multi-stakeholder, engagement or dialogue.
 - Example for an initial project: The Copper Mark is exploring opportunities to research topics related to the perception of local stakeholders about ESG practices of mining operations, with preference on the areas where our Participants operate. Some questions to be asked are if local peoples and communities feel that their voices are heard by miners, which stakeholders are perceived as relevant to support them and what the impacts are of the mining activity for them. This research would be led by a partner that has already build relationship on the ground, such as for example the Institute for Initiatives in Latin America, at the Colorado School of Mines (Mines), which has been researching with the Universidad Nacional de San Agustín de Arequipa (UNSA) on topics related to artisanal and small-scale mining, geology, social affairs, mining policy, technical improvements and others. Another partner could be the Alliance for Responsible Mining (ARM) that is an NGO with a vast experience in mining issues in Peru.

- ◆ Building on existing or new research (see point above), convene NGOs, research institutions, industry associations, producers and others to better understand the motivations, concerns and other aspects of the drivers and approaches towards environmental, social and governance practices by mineral or metal producers as well as other value chain actors such as e.g. suppliers, transportation service providers, etc.
 - Initial project where: partner project with the Alliance for Responsible Mining (ARM) on mapping ASM copper activities in Southern Peru. This project is funded by ISEAL, GIZ and Intel. There is potential for a Phase II to implement the CRAFT standard at an ASM copper site and support such production to flow into responsible value chains. The research will be followed by a multi-stakeholder dialogue, where P&C Group members could directly engage with impacted stakeholders on the topic.
- ◆ Further the understanding of the Copper Mark partners / value chain actors on the assurance process, in order to support their supply chain due diligence work and identify which complementary measures could be envisaged.
 - Example of initial project: Facilitate visits to sites and engagement with peoples and communities in the areas of influence where the Copper Mark has been awarded for P&C Group members. Provide a platform to coordinate collective action for the Copper Mark partners and participants to work responsible sourcing and addressing of the critical impacts in the value chains of the principle covered metals.

The Copper Mark staff with support the P&C Group as the main coordinator of such activities.

The P&C Group liaises with other working groups of the Copper Mark as appropriate.

Peoples and Communities Group Participation

Composition

The P&C Group will include representatives from the following organizations who are either Participants, Copper Mark Partners, or other interested stakeholders.

- Participants
- Downstream companies, with preference given to the Copper Mark Partners
- Civil society associations including professional bodies, NGOs, and industry associations
- Assessors
- Academic institutions

Additional organizations and / or subject matter experts may be invited to the P&C Group where these are considered to support the objectives of the working group.

Working Mode

Participants are expected to contribute to the P&C Group by:

- Attending meetings via teleconference
- Providing input and feedback on the activities proposed by the Copper Mark and / or others
- Participate in research, attend events, dialogues and / or other activities identified and facilitated, supported or organized by the Copper Mark within the scope of the P&C Group

Time Commitment

Participants are expected to join periodic calls. The frequency will be determined based on the workplan of the P&C Group.

Attending events and activities facilitated, supported or organized by the Copper Mark within the scope of the P&C Group. Costs related to the attendance of events and activities will have to be covered by P&C Group participants.

The P&C Group would function for one year and be reviewed timely to redirect efforts.

Activity Plan and Decision Making

The P&C Group reports to the Copper Mark Advisory Council. The Advisory Council defines the activity plan for the P&C Group, including the overall objectives and scope of each major activity to ensure these are aligned with the mission and vision of the Copper Mark.

The P&C Group seeks to develop deliverables that meet the expectations of its participants. Deliverables developed within the scope of the activities are adopted by the P&C Group by consensus, where consensus refers to the absence of any formal objections by participants.

In the following cases, decisions will be escalated to the Advisory Council and / or the Board of Directors:

- P&C Group participants are unable to reach a consensus.
- Deliverables impact the Copper Mark's strategy to achieve the organization's mission and vision.
- Deliverables results in financial, legal and / or reputational impacts on the organization (require escalation to the Board of Directors).

Once agreed by the P&C Group, deliverables will be submitted to the Advisory Council, which will then make recommendations to the Board for approval, if required.

Administration

The working language of the Copper Mark P&C Group is English.

The P&C Group will be convened and chaired by staff of the Copper Mark.

All deliverables developed by the P&C Group are owned by the Copper Mark.