



The Copper Mark Summary Report

Participant Information

Name of the Site	PT Freeport Indonesia (PT-FI) Grasberg
Unique identifier provided by the Copper Mark	P0045
Address	<p>Highland address: Main Admin Building, Mile 68, Tembagapura, Kabupaten Mimika, Papua 99967</p> <p>Lowland address: PT-FI Office Building 1, Jalan Mandala Raya Selatan No 1, Kuala Kencana, Kabupaten Mimika, Papua 99920</p>
Country of Operation	Indonesia
Copper products produced on site (e.g., concentrate, anodes, cathodes, sulphuric acid, slag, etc.)	Copper concentrate
Metals produced on site (e.g., copper, gold, nickel, silver, molybdenum)	Copper, gold, silver
Metals included in scope of Criterion 31 (this must be all, or a sub-set of the metals produced on site)	Copper
Metals covered by other independent assessments for Criterion 31 (e.g., RMAP, LBMA, RJC, etc.)	NA
Types of operations included in scope	
Mining	<input checked="" type="checkbox"/>

Concentrate blending	<input type="checkbox"/>
Solvent extraction and electrowinning	<input type="checkbox"/>
Smelting	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Fabrication	<input type="checkbox"/>
Other (<i>please explain</i>)	
Infrastructure owned or controlled by the site and included in scope	
Roads	<input checked="" type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input checked="" type="checkbox"/>
Other (<i>please explain</i>)	Airport, Bus terminals, Public Works, and Housing

Equivalent Systems

The following equivalent systems were applied:

Equivalent systems are determined by the Copper Mark to have standards and assurance requirements that are materially comparable in scope and intent to those of the Copper Mark, in accordance with the [Copper Mark Recognition Process](#).

Equivalent System <i>(Name, date of assurance / certification)</i>	Review Process	Criteria Covered by Equivalency
ISO 45001 7-21 February 2022	<p>The assurance / certification was confirmed to be:</p> <ul style="list-style-type: none"> Valid at the time of the review No more than 24 months old and / or plans for reassessment are underway In effect for an additional 12 months and / or plans for reassessment are underway Covering the same scope as the Copper Mark Responsible Production Criteria, including 	12. Occupational Health and Safety

	<p>operations, locations, and materials</p> <ul style="list-style-type: none"> Accompanied by improvement plans where applicable 	
<p>ISO 14001:2015 27 May 2022</p>	<p>The assurance / certification was confirmed to be:</p> <ul style="list-style-type: none"> Valid at the time of the review No more than 24 months old and / or plans for reassessment are underway In effect for an additional 12 months and / or plans for reassessment are underway Covering the same scope as the Copper Mark Responsible Production Criteria, including operations, locations, and materials <p>Accompanied by improvement plans where applicable</p>	<ul style="list-style-type: none"> 14. Environmental Risk Management 18. Waste Management 20. Pollution

Independent Site Assessment Information

Name of the Assessment Firm (if applicable)	Ernst & Young LLP
Date(s) of Assessment Activities (dd/mm/yyyy – dd/mm/yyyy)	<p>April – October 2022</p> <p>Follow up assessment: June 2023 – February 2024</p> <p>On-site portion of follow up assessment: June 2023</p>
Assessment Period	<p>January 2022 – December 2022</p> <p>Follow up assessment: Refer to above</p>
Summary of the Assessment Methodology	The assessment firm, Ernst & Young LLP, examined management’s assertion that they fully or partially met all of the criteria in the International Council of Mining & Metals (“ICMM”) Performance Expectations (PEs) and the Copper Mark self-assessments.

	<ul style="list-style-type: none"> • Assurance was completed in accordance with the ISAE3000 and AICPA AT-C 205 attestation standards. • Assurance was based on the ICMM and The Copper Mark equivalency standard, whereby, ICMM PEs and The Copper Mark Criteria have equivalency except for three differences which required supplemental procedures: <ul style="list-style-type: none"> ○ Business integrity ○ Working hours ○ Remuneration • Additionally due to the nature of PT-FI Grasberg (PT-FI) operations, The Copper Mark Interim Guidance on Tailings Management published September 2021 was applied when evaluating for compliance with Copper Mark Criteria 19, Tailings Management. <p>Notes about PT-FI:</p> <ul style="list-style-type: none"> • Employees: 6,255 • Contractors: 22,180 • Majority ownership is held by the government of Indonesia
<p>Summary of the Assessment Activities</p>	<p>Phase 1: Planning / Risk Assessment (April – June 2022)</p> <ul style="list-style-type: none"> • PT-FI uploaded key documents to Freeport’s Teams platform for each ICMM PE • EY reviewed PT-FI’s self-assessment of ICMM PE implementation based on PT-FI’s completed spreadsheet tool • EY conducted preliminary document review • EY reviewed risk register and identified critical risks • EY created audit plan/schedule <p>Phase 2: Execution (June – September 2022)</p> <p>Onsite visit and interviews performed to verify understanding of and compliance with policies in related areas</p> <ul style="list-style-type: none"> • EY reviewed ICMM PE support and relevant corporate documents and performance data to support each ICMM PE’s rating within the self-assessment, and as available, reviewed consistency of evidence for sustainability reporting • EY documented preliminary findings and results and presented follow up questions • Phase 2 onsite visit and external interviews performed to verify understanding of and compliance with policies in related areas

	<p>EY conducted 31 internal and 30 external interviews.</p> <p>Phase 3: Conclusion (September – December 2022)</p> <p>EY prepared and presented:</p> <ul style="list-style-type: none"> • Management Report for Freeport-McMoRan (FCX) • EY assessment report provided to Copper Mark
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Summary of Findings

Criterion	Rating	Comments
1. Legal Compliance	Fully meets	<p>As of the follow up assessment, this criterion is fully meets.</p> <p>PT-FI has a process in place to monitor, track, and evaluate new or proposed legislation that would impact or be applicable to PT-FI. There are clearly defined roles and responsibilities amongst the legal, governmental, and other departments to ensure compliance with national and international laws and regulations, including compliance audits. Signage is posted for relevant laws and regulations. Management and workers are aware of relevant legal requirements as they relate to their job functions.</p> <p>This was confirmed through interviews with management, interviews with workers, a facility walk-through, and a review of documents.</p> <p>The follow up assessment verified the implementation of the new Regulatory Monitoring SOP (effective July 10,2023), which defines a formal process to monitor, track, and evaluate existing, new and proposed legislation within the regional, national, and global level that would impact or be applicable to PT-FI. Updates to corresponding governance structure (roles & responsibilities) have been made, including the establishment of the SLRM (State Law Regulation Monitoring) team, responsible for</p>

		<p>regulatory and legal monitoring to ensure site compliance.</p> <p>This was confirmed through interviews with management; and a review of documents including compliance evaluation tools and tracker, meeting minutes in which new regulations were discussed, and the regulatory monitoring SOP.</p>
<p>2. Business Integrity</p>	<p>Fully meets</p>	<p>PT-FI has implemented a management system, including policies and practices around prohibiting corruption, bribery, anti-competitive behavior, and specifically, policies around prohibiting facilitation payments.</p> <p>These are supported by training and external audits. Workers and external stakeholders can demonstrate training and knowledge of the procedures for reporting cases of bribery, corruption, and anti-competitive behavior.</p> <p>This was confirmed by interviews with management, interviews with workers, interviews with stakeholders, and a review of documents including the gifts, meals, and entertainment for government officials' policy, conflicts of interest guidelines, PT-FI anticorruption policy, and ACP compliance audit results.</p> <p>More information is available here and here.</p>
<p>3. Stakeholder Engagement</p>	<p>Fully meets</p>	<p>PT-FI has conducted and documented an ongoing stakeholder map, developed, and implemented ongoing stakeholder engagement plans, and established and implemented a grievance mechanism incorporating the effectiveness criteria outlined in the UN Guiding Principles (UNGPs). External stakeholders can demonstrate knowledge of the stakeholder engagement plans and processes, including effective use of the grievance mechanism.</p> <p>This was confirmed through interviews with management, interviews with</p>

		<p>stakeholders, sample selection of grievances through the full grievance mechanism cycle, and a review of documents including the social performance management system for indigenous peoples, the community complaint dispute grievance management system, and the community development and empowerment program 2019-2041.</p> <p>More information on the grievance mechanism is available here.</p>
4. Business Relationships	Fully meets	<p>PT-FI directly engages with all significant business partners to promote responsible business practices via its Contractor Management System, which incorporates Business Partner Code of Conduct that recognizes requirements for health, safety, environmental, security and human rights among other things.</p> <p>Contractors demonstrate knowledge of the contractor management process, including an understanding of and training on the <u>Business Partner Code of Conduct</u>.</p> <p>This is confirmed through interviews with management, interviews with contractors, and a review of documents including contractor due diligence, the supplier code of conduct, the business partner code of conduct, and the contract solicitation process.</p>
5. Child Labor	Fully meets	<p>PT-FI prohibits the employment of any person below 18 years old via its recruitment and hiring policies. This is complemented by recruitment procedures on hiring age limitations that specify PT-FI will not employ any person below 18 years old. This extends to Business Partners.</p> <p>No children under 18 were observed on site.</p> <p>This is confirmed through interviews with management, interviews with workers, facility walk-through, and a review of documents including the</p>

		<u>Human Rights Policy</u> and the business partner code of conduct.
6. Forced Labor	Fully meets	<p>PT-FI prohibits the forced and compulsory labor, including human trafficking, via its recruitment and hiring policies and procedures. This extends to Business Partners.</p> <p>No forced labor was observed on site.</p> <p>This is confirmed through interviews with management, interviews with workers, facility walk-through, and a review of documents including the <u>Human Rights Policy</u>, guidelines for the implementation of human rights policies and action plans, and business partner code of conduct.</p>
7. Freedom of Association and Collective Bargaining	Fully meets	<p>PT-FI has a management system in place to respect employee rights to freedom of association and collective bargaining. Namely, annual collective labor agreements and negotiations are held with three unions.</p> <p>This is confirmed through interviews with management, interviews with workers that corroborated the freedom of association and collective bargaining via participation in union and labor organizations, and a review of documents including the collective labor agreement.</p>
8. Discrimination	Fully meets	<p>PT-FI has policies and procedures in place to identify and prevent discrimination in all aspects of employment from recruitment/hiring, work assignments, compensation, and termination. The policies and procedures in place cover a range of workers' rights issues and include a Non-Discrimination Policy, an established grievance mechanism, and the Human Rights policy.</p> <p>No discrimination was observed while on site.</p> <p>Workers demonstrate understanding of the non-discrimination policy and how to report a discrimination allegation.</p>

		<p>Interviews indicated workers were not discriminated against.</p> <p>This is confirmed through interviews with management, interviews with workers, facility walk-through, and a review of documents including the Non-Discrimination Policy, Human Rights Policy, the grievance mechanism, and guidelines for the implementation of human rights policies and action plans.</p>
9. Gender Equality	Fully meets	<p>PT-FI has public policies and procedures in place regarding gender equality and continually monitor their progress on addressing gender inequality in the workplace. This is supported by a Inclusion and Diversity Policy and a commitment to diversity through career management programs, including with the local community.</p> <p>Workers demonstrate understanding of PT-FI's gender equality commitments, including equal access to opportunity, and how to report an allegation of inequality.</p> <p>This is confirmed through interviews with management, interviews with workers, and a review of documents including the diversity and <u>Inclusion and Diversity Policy</u>, a policy outlining PT-FI's employment priority commitments to qualified local Papuans, and the compensation policy outlining fair compensation based on gender.</p>
10. Working Hours	Fully meets	<p>PT-FI has a management system in place to keep employees' regular and overtime working hours to no more than sixty hours in the week, provide for one rest day in seven, provide for annual leave, and articulate specific overtime policies. By policy, PT-FI uses schedules of up to 12 hours per day for each work shift, with a pattern of 5 working days with 2 days off, and 5 working days with 3 days off. All labor policies including work hour requirements and overtime policies are</p>

		<p>documented in the collective labor agreements.</p> <p>This is confirmed through interviews with management, interviews with workers who confirm adherence to the policies, and a review of documents including the collective labor agreements and Human Rights Policy.</p>
11. Remuneration	Fully meets	<p>PT-FI has policies and procedures in place to pay employees wages that equal or exceed national minimum wage, ideally the living wage, and meet the average local industry wage. For additional compensation transparency, PT-FI partakes in the Mercer Total Remuneration Surveys which provides market data on compensation and benefits from around the globe. The site has conducted a living wage study in which management evaluated what the decent living needs are that must be met by a single worker/laborer to be able to live a decent life both physically, non-physically, and socially.</p> <p>All labor polices including remuneration and overtime pay, living wage study, and PT-FI's voluntary evaluation of total remuneration through the Mercer Total Remuneration Surveys are included in the collective labor agreement.</p> <p>This is confirmed by interviews with management, interviews with workers who confirm knowledge of and satisfaction with the wage policies, and a review of documents including the Compensation Policy, collective labor agreement, and Human Rights Policy.</p>
12. Occupational Health and Safety	Fully meets	<p>The assessment confirms the site meets the requirement as validated through ISO 45001 certification.</p>
13. Grievance Mechanism	Fully meets	<p>PT-FI has implemented and maintains a grievance mechanism for employees. In addition, PT-FI has a whistleblower system for employees to anonymously report via telephone.</p>

		<p>Workers demonstrate an understanding of the grievance mechanism and how to report grievances.</p> <p>This is confirmed through interviews with management, interviews with workers, and a review of documents including the employee grievance policy, examples of grievances and resolutions, and a whistleblower form.</p>
14. Environmental Risk Management	Fully meets	The assessment confirms the site meets the requirement as validated through ISO 14001-2015 certification.
15. Greenhouse Gas (GHG) Emissions	Fully meets	<p>PT-FI has implemented and rolled out an energy efficiency program designed to reduce GHG emission. GHG emissions and reduction targets are available publicly via the Annual Sustainability Report and Climate Report.</p> <p>PT-FI has a public GHG reduction target of reducing GHG emissions intensity by 30% per metric ton of payable copper by 2030 from a 2018 baseline. The site has applied the mitigation hierarchy in its evaluation of pathways to achieve their reduction targets.</p> <p>Emissions are annually audited by a third party.</p> <p>This is confirmed by interviews with management, interviews with workers who are able to speak to the policy and associated mitigation actions, on-site observation and a review of documents including the Environmental Policy statement containing PT-FI's environmental commitments and PT-FI's energy management report which included PT-FI's energy efficiency objectives, targets, and programs regarding energy management and accountabilities.</p> <p>More information is available in the <u>Climate Report</u>.</p>
16. Energy Consumption	Fully meets	PT-FI has programs in place to reduce energy consumption, improve

		<p>efficiency, and report annually on quantitative energy performance data. Public reporting occurs via the Annual Sustainability Report and Climate Report. The site uses energy use KPIs which are reported and reviewed on an annual basis to drive continuous improvement.</p> <p>Energy consumption is audited annually by a third-party.</p> <p>Evidence outlining the measures taken include decarbonizing the electrical supply, equipment electrification, energy and asset efficiency and process innovation.</p> <p>This is confirmed through interviews with management, interviews with workers, on-site observation, and a review of documents including the energy efficiency business update, the dual fuel power plan, and energy audit reports.</p> <p>More information is available in the <u>Climate Report</u>.</p>
<p>17. Freshwater Management and Conservation</p>	<p>Fully meets</p>	<p>PT-FI has conducted a water-use impact risk assessment and has a water management system in place. Although PT-FI is in an area of low water stress, the site remains focused on water stewardship through annual reporting, risk assessment, and water stewardship projects.</p> <p>Practices include reuse and recycling of water in the mining operations.</p> <p>This is confirmed through interviews with management, interviews with workers, on-site observation, and a review of documents including the most recently available water test results reported to Indonesia’s Ministry of Energy and Mineral Resource, and the environmental management system manual.</p>
<p>18. Waste Management</p>	<p>Fully meets</p>	<p>The assessment confirms the site meets the requirement as validated through ISO 14001-2015 certification.</p>

		More information is available here .
19. Tailings Management	Fully meets	<p>PT-FI operates a riverine tailings management system.</p> <p>The Copper Mark recognizes the significant environmental and social impacts of riverine tailings and has developed Interim Guidance for its participants on tailings management.</p> <p>Detailed information on these requirements, the assessment activities undertaken by the Copper Mark approved assessor for this criterion as well as a summary of disclosures by PT-FI on its tailings system, are published on the Copper Mark website.</p> <p>In sum, PT-FI is required to meet the Copper Mark Interim Guidance on Tailings Management accessible here.</p> <p>During the assessment, it was confirmed that PT-FI has a tailings management system that aligns to the Copper Mark Interim Guidance on Tailings Management. Additional information on the assessment is available on the Copper Mark website here,</p> <p>The assessment conclusion is supported by interviews with management, interviews with workers, interviews with community members, on-site observation, and a review of documents including historical and on-going research and monitoring controls to continual assess PT-FI's controlled riverine tailings management, the tailings management system, and the tailings management system SOPs.</p> <p>Please also refer to the additional comments in the Conclusion section of this Summary Report, p.21.</p>
20. Pollution	Fully meets	The assessment confirms the site meets the requirement as validated through ISO 14001-2015 certification.
21. Biodiversity and Protected Areas	Fully meets	Through its Environmental Policy and biodiversity plan, PT-FI implements the mitigation hierarchy for the

		<p>management of impact on biodiversity, avoid adverse impacts on critical habitats and endangered species, and does not operate in any World Heritage sites. It is supported by procedures to identify and avoid environmental impacts.</p> <p>On-site observation, interviews with workers and stakeholders demonstrate knowledge of ongoing practices designed to protect and restore biodiversity, such as the restoration and rehabilitation center at Milepost 21 where for example test plots on past tailings depositions have yielded fruit trees and pig snout turtles are released to natural habitats.</p> <p>This is confirmed through interviews with management, interviews with workers, interviews with external stakeholders, and a review of documents including the biodiversity SOP, strategic action plan and monitoring programs, and the mitigation hierarchy factsheet and guidance.</p> <p>More information is available here.</p>
<p>22. Mine Closure and Reclamation</p>	<p>Fully meets</p>	<p>PT-FI has documented a mine closure and reclamation plan that includes specific reference to stakeholder interests and their inclusion in the plan. Financial provisions for closure are accounted for in accordance with accounting principles for asset retirement obligations. Further, their current mine closure and post-mining plan has been approved by the Government of Indonesia.</p> <p>This is supported by both concurrent reclamation and ongoing test plots to evaluate tailings depositions for flora and fauna.</p> <p>Workers and stakeholders demonstrate knowledge of and participation in the mine closure plan.</p> <p>This is confirmed through interviews with management, interviews with workers, interviews with stakeholders,</p>

		<p>on-site observation, and a review of documents including records of the public consultation of mine closure (including the local community, universities, NGOs), evaluations of the implementation of concurrent reclamation, and requisite government approvals of the reclamation and closure plan.</p>
<p>23. Community Health and Safety</p>	<p>Fully meets</p>	<p>PT-FI has developed and implemented a management system to avoid, minimize, reduce, and compensate for adverse project-related impacts on community health and safety.</p> <p>This is supported by community health and safety initiatives, community engagement and the process of collecting data and feedback to incorporate continuous improvement, and the community grievance mechanism.</p> <p>External stakeholders including representatives of local communities demonstrate an understanding of the initiatives regarding health and safety that are implemented by PT-FI. The external stakeholders interviewed expressed a belief that management systems are sufficient, and they feel PT-FI supports the avoidance, minimization, reduction and if needed, remedies, of environmental or health and safety impacts.</p> <p>This is confirmed through interviews with management, interviews with community representatives, visits to local communities, and a review of documents including community affairs division strategic plan (framework and guidelines for managing social risks and opportunities), community baseline and needs assessment, community grievance mechanism documentation, and the social baseline report.</p>
<p>24. Community Development</p>	<p>Fully meets</p>	<p>PT-FI has completed a community needs assessment and has developed and implemented a community development and empowerment</p>

		<p>program to make contributions to and support community development.</p> <p>This is supported by community development initiatives including local employment, procurement, and learning / training, as well as a process to identify, incorporate, and monitor stakeholder needs. PT-FI has conducted a community baseline and needs assessment and incorporated the findings into a development and empowerment master plan.</p> <p>Representatives of the local communities demonstrate an understanding of the community development programs and particularly the focus on indigenous peoples' rights. Stakeholders stated that PT-FI has supported the protection and preservation of local lands, cultures and livelihoods through programs and financial support.</p> <p>This is confirmed through interviews with management, visits to local communities, interviews with communities, and a review of documents including the community affairs division strategic plan, the community development and empowerment program, and MOUs with PT-FI and local communities.</p>
<p>25. Artisanal and Small-Scale Mining</p>	<p>Fully meets</p>	<p>PT-FI has a formal ASM management plan to support improvements in environmental and social practices of ASM activities and a dedicated multi-divisional team to engage with ASM to improve their environmental and social practices. For the legitimate ASM in the area of influence, PT-FI has a strategy that outlines risks, government coordination, key stakeholders, and detailed action plans. Outreach activities include capacity building on safety, hygiene and clean water, human rights campaigns, and education on the use of mercury.</p>

		<p>The illegal ASM activities at PT-FI are discussed annually in Freeport’s <u>public reporting to the Plenary.</u></p> <p>This is confirmed through interviews with management, interviews with stakeholders, and a review of documents including the ASM management strategic plan, meeting minutes with Community Liaison Officers on ASM outreach activities, outreach activities including safety, hygiene, and clean water, human rights campaigns, educational initiatives on the effects of mercury on safety and the environment.</p>
26. Human Rights	Fully meets	<p>PT-FI has fully implemented the UN Guiding Principles on Business and Human Rights in their Human Rights policy. They have a management system in place to uphold the human rights commitment, and report publicly on their human rights performance each year via their sustainability report and their <u>report to the Voluntary Principles on Security & Human Rights Plenary.</u></p> <p>This is supported by a process to identify, prevent, mitigate, and account for adverse human rights impacts and regular communication with stakeholders for further transparency.</p> <p>This is confirmed through interviews with management, interviews with workers and stakeholders who are aware of the human rights policies and how to lodge a grievance, and a review of documents including the Human Rights Policy, guidance for implementing human rights polices and action plans, contractor due diligence, Business Partner Code of Conduct, appendix 1 – voluntary principles on security and human rights, human rights grievance data, and human rights training reports.</p>
27. Security and Human Rights	Fully meets	<p>PT-FI has established and maintains a security approach that fully implements the VPSHR. Their annual public</p>

		<p>reporting to the Plenary is located here. It is supported by training and requirement in their memorandum of understanding/operational instructions.</p> <p>This was confirmed through interviews with management, interviews with workers, interviews with security personnel, and a review of documents including signed security arrangements, pre-deployment and on-boarding training, and routine meetings.</p>
28. Indigenous Peoples' Rights	Fully meets	<p>PT-FI has implemented a policy to seek FPIC and good working relationships with the local Indigenous Peoples to avoid adverse impact on Indigenous Peoples' lands, livelihoods, resources, and cultural heritage. It is supported by a social performance policy, public participation in the environmental impact analysis, and written memorandums of understanding (MOU) and stated letters of agreements documenting protocols for engagement with Indigenous Peoples.</p> <p>Interviews with indigenous peoples corroborated that PT-FI has supported the protection and preservation of local lands, cultures and livelihoods through programs and financial support, as well as knowledge of the grievance mechanism.</p> <p>This was confirmed through interviews with management, interviews with representative from indigenous peoples' groups, and a review of documents including the MOUs, the Social Performance Policy, and Public Participation Policy.</p>
29. Land Acquisition and Resettlement	Fully meets	<p>PT-FI has implemented a policy to avoid and/or minimize land acquisition and resettlement as part of its social performance management system. Ongoing and future projects are designed to minimize land acquisition and avoid resettlement. There has not been involuntary physical or economic displacement of families or communities in the last 20 years. The</p>

		<p>focus of PT-FI’s policy is to mitigate residual effects of historical resettlement.</p> <p>Stakeholders confirm the historical resettlements and activities of the resettlement action plan with a local Papuan tribe, stating that it was conducted in a manner to mitigate impact, and included PT-FI building new homes for relocation, among other things.</p> <p>This is confirmed through interviews with management, interviews with stakeholders, and a review of documents including the Social Performance Management System and the Indigenous Peoples/Communities SOP.</p>
30. Cultural Heritage	Fully meets	<p>PT-FI has implemented a process to manage risks to culture and heritage, based on consultation with local stakeholders and community members.</p> <p>This is supported by town forums, community liaison officer outreach to raise awareness, and avenues to report grievances.</p> <p>There is a Cultural Heritage SOP that includes information on identifying, evaluating, and protecting cultural heritage assets, and further provides methods of engagement with local communities to jointly identify and agree upon mitigation plan(s) for any negative impacts on cultural heritage.</p> <p>Stakeholders can speak to PT-FI’s support of the local community, including support of the surrounding tribes, most notably through their implementation of MOUs, development of foundations for empowerment of local people, and participation in the environmental impact analysis required by the government of Indonesia.</p> <p>This is confirmed through management interviews, interviews with stakeholders, and a review of</p>

		documents including the Cultural Heritage SOP.	
31. Due Diligence in Mineral Supply Chains	Fully meets	PT-FI has implemented a policy and completed due diligence that conforms with the OECD. PT-FI does not source minerals or metals for production purposes.	
	31.a. Management System	Fully meets	PT-FI has a Responsible Sourcing of Minerals Policy supported by an SOP on implementing the policy that is appropriate relative to the various risk factors and includes the appropriate components.
	31.b. Red Flag Identification Process	Fully meets	PT-FI's SOP includes a process to identify conflict-affected and high-risk areas (CAHRAs). According to that process, Indonesia is considered medium risk. As a result, no red flags were identified.
	31.c. Risk Assessment Process	Fully meets	No red flags were identified.
	31.d. Risk Management Process	Fully meets	No red flags were identified.
	31.e. Public Reporting	Fully meets	Annually, a public OECD 5-step due diligence report is published that meets the requirements of the standards. The most recent OECD step 5 report is available here .
32. Transparency and Disclosure	Fully meets	PT-FI publicly supports the implementation of EITI, and reports in line with the EITI, on an annual basis to the government of Indonesia. Annual reporting on environmental, social and governance performance in line with GRI and SASB (Standards for the Metals and Mining industry) are made publicly available through Freeport's Annual Report on Sustainability .	

Conclusions

Statement of conformance

<p>The site is found to fully meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard.</p>	<input checked="" type="checkbox"/>
<p>The site is found to fully meet or partially meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 18 May 2024.</p>	<input type="checkbox"/>
<p>The site is found to miss some or all of the applicable criteria of the Risk Readiness Assessment and / or for Criterion 31, some, or all of the applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 18 May 2024.</p>	<input type="checkbox"/>
<p>The site misses some or all of the applicable requirements of the Risk Readiness Assessment and / or for Criterion 31, the applicable criteria of the Joint Due Diligence Standard. The Site has not committed to continuous improvement.</p>	<input type="checkbox"/>
<p>Limitations:</p>	
<p>Additional comments:</p>	<p>The Copper Mark is developing further guidance related to expectations for sites identified to have significant long-term environmental or social impact issues that PT-FI will have third-party assured at site.</p> <p>Once adopted, PT-FI will have to demonstrate conformance with these requirements in order to maintain the Copper Mark.</p>

Copper Mark Award

This Summary Report is prepared using data from the independent accountant’s assurance report and the independent assessor report. The Copper Mark confirms the assessors’ opinion and awards the Copper Mark as follows

Date the Copper Mark is awarded (dd/mm/yyyy)	10 February 2023
Expiry Date of the Copper Mark (dd/mm/yyyy)	09 February 2026