



External reviews of the Copper Mark Assurance Framework

The Copper Mark Assurance Framework is regularly subject to a external reviews. The Copper Mark is always open to constructive criticism, and we welcome these improvement opportunities. Therefore, in the spirit of transparency, we have published the results of the external reviews that we are aware of on our website here. To date, we have published the following reviews:

- OECD / Kumi consulting: "Copper Mark's Joint Due Diligence Standard: Assessment for Recognition by The LME's Responsible Sourcing Requirements Under "Track A"
- GIZ / Kumi consulting: "Sector Dialogue Automotive Industry Pilot Project Copper"
- Mercedes Benz: "Guidance for Suppliers: Navigating Quality and Effectiveness of Mining and Supply Chain Standards"
- The Copper Mark Our self-assessment against the ISEAL Codes of Good Practices

In addition, we have published the Copper Mark's improvement plan to respond to the recommendations in these reviews **here**. This plan defines the actions to be taken and timeline for completion. The webpage and improvement plan will be regularly reviewed and updated at least once per year to include recent reviews as well as progress made on the identified improvement actions.



PROGRAM STATUS UPDATE

OVER 80 SITES PARTICIPATE IN THE COPPER MARK WITH 39 PARTNERS IN SUPPPORT

The Copper Mark welcomed one new partner coming from the manufacturing space:

Philatron Wire and Cable

The number of sites assessed against the Chain of Custody standard increased to 3 with a new recipient:

Aurubis Olen NV (Belgium, Aurubis AG)

Read the summary report **here**.

MULTI-METALS AWARDS

The number of recipients of other metal marks increased to 8, with the first standalone zinc mine to be granted the award:

- Red Dog (Canada, Teck Resources)
- Complejo Industrial Molynor S.A. (Chile, Molymet)

Letters of Commitment and summary reports are available on the website **here**.

New Team Member



Please join us in welcoming Emöke Muzs to the team as Operations Manager. Emöke brings a distinguished record of accomplishments in sustainability and supply chain management, with a proven history of implementing impactful CSR strategies and fostering sustainable practices. In her most recent role at Intertek Holding Deutschland GmbH, Emöke implemented global CSR initiatives for a German industrial engineering and steel production multinational conglomerate and was responsible

for the EDGE certification scheme management. Her proficiency in managing cross-functional teams and overseeing sustainability projects on a global scale aligns seamlessly with The Copper Mark's objectives.

She holds a Bachelor of Arts in International Business Management from Reading University.

Emöke is based in Leipzig, Germany.

SEEKING APPLICANTS!

Today is the LAST DAY for candidates to apply to serve on the **Board of Directors** or participate in the **Advisory Council.**

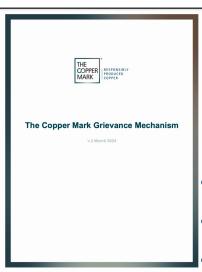
If you are interested in applying and have not yet done so, please review the application requirements **here**.

The Copper Mark is also seeking an **Administrative Assistant**. Applications are accepted on a rolling basis through 22nd March 2024. Apply now!

We are pleased to partner with Women in Mining UK again this summer to find the perfect <u>Outreach and Research Intern.</u> We invite interested applicants to read more and apply on line at the WIM UK website <u>here.</u>

For more information on any of the above, please contact info@coppermark.org.

TRAINING AND RESOURCES



REVISED GRIEVANCE MECHANISM

A new version of the Copper Mark Grievance Mechanism is available on the website **here**. The purpose of the revision was to ensure the credibility and functionality of the grievance mechanism.

Specifically, the revision:

- Incorporates learnings from nearly 4 years of implementation
- Incorporates feedback from expert consultants and the Risk Committee
- Ensures alignment with the UN Guiding Principles "Effectiveness Criteria"

The main changes include:

- Adopted the appointment of an independent third-party "Responsible Person"
- Revise the definition of "objective evidence" to ensure clarity
- Include a category of "conditionally admissible" until initial fact-finding is complete
- Align language to the Copper Mark's revised mission and vision, and the UNGPs, with a focus on principle 31 (effectiveness criteria)
- Strengthen section 3 on guiding principles
- Clarified that the preferred course of action is dialogue
- Adjusted timelines to allow for meaningful engagement on issues identified
- Other clarifications and edits as recommended from consultation

This document will be translated into Spanish and other languages as appropriate.

In an effort to align with information management best practices, legal obligations, and ISEAL Codes of Practice, the Copper Mark has developed its first Information Management Policy, available on the website here. The policy sets out a high-level view of how information is managed and governed within The Copper Mark.

WORKING GROUPS

We have updated the meeting times of our working groups. If you participate in a working group, please check the following times and delete any other calendar invitations:

- Technical working group: First Thursday of the month (alternating times)
- Due Diligence working group: Second Thursday of the month

Read the terms of reference here!

WHERE TO MEET THE COPPER MARK

UPCOMING EVENTS

We look forward to seeing our stakeholders. Staff will be attending the following upcoming events:

- Cesco week in Santiago, Chile on 15-18 April 2024
- Simposio XV International Mining Meeting in Lima, Peru on 21-23 May 2024
- OECD Forum on Responsible Mineral Supply Chain in Paris, France on 21-24 May 2024

For updates on our events, please check our website **here**

PAST EVENTS

- 20th China Ferro-Alloys International Conference, March 4-6, 2024 in Jinzhou, China
- Indaba in Cape Town, South Africa on 5-8 February 2024











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The Copper Mark | 10 North Place, Cheltenham, GL50 4DW United Kingdom

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