



Assessment Summary Report

Participant Information

Name of the Site	Sociedad Minera Cerro Verde S.A.A.
Unique identifier provided by the Copper Mark	P0003
Address	Asiento Minero Cerro Verde, Carretera Tinajones Km 25, Uchumayo, Arequipa, Peru
Country of Operation	Peru
Principle covered products produced on site. (e.g., concentrate, anodes, cathodes, sulphuric acid, slag, etc.)	Copper cathodes, molybdenum
Metals produced on site. (e.g., copper, gold, nickel, silver, molybdenum)	Copper, molybdenum
Metals included in scope of Criterion 31 (this must be all, or a sub-set of the metals produced on site)	Copper, molybdenum
Metals covered by other independent assessments for Criterion 31 (e.g., RMAP, LBMA, RJC, etc.)	NA
Types of operations included in scope	
Mining	<input checked="" type="checkbox"/>
Concentrate blending	<input checked="" type="checkbox"/>
Solvent extraction and electrowinning	<input checked="" type="checkbox"/>
Smelting	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Fabrication	<input type="checkbox"/>
Other (<i>please explain</i>)	
Infrastructure owned or controlled by the site and included in scope	

Roads	<input type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input type="checkbox"/>
Other (<i>please explain</i>)	

Equivalent Systems

<p>The following equivalent systems were applied:</p> <p><i>Equivalent systems are determined by the Copper Mark to have standards and assurance requirements that are materially comparable in scope and intent to those of the Copper Mark, in accordance with the <u>Copper Mark Recognition Process</u>.</i></p>		
Equivalent System	Review Process	Criteria Covered by Equivalency
<p>ICMM PEs December 2021 – October 2022</p>	<p>The assurance / certification was confirmed to be:</p> <ul style="list-style-type: none"> Valid at the time of the review No more than 24 months old and / or plans for reassessment are underway. In effect for an additional 12 months and / or plans for reassessment are underway Covering the same scope as the Copper Mark Responsible Production Criteria, including operations, locations, and materials Accompanied by improvement plans where applicable 	<p>All applicable criteria</p> <p>This is inclusive of a "top-up assessment" to review the criteria that are identified as gaps between the ICMM PE and the RRA for criteria 2. Business Integrity, 10. Working Hours, and 11. Remuneration.</p> <p>The assessment used the Copper Mark Assurance Process.</p>
<p>ISO 45001 Exp: 29 January 2026</p>	<p>The assurance / certification was confirmed to be:</p> <ul style="list-style-type: none"> Valid at the time of the review No more than 24 months old and / or plans for reassessment are underway. 	<p>12. Occupational Health and Safety</p>

	<ul style="list-style-type: none"> • In effect for an additional 12 months and / or plans for reassessment are underway • Covering the same scope as the Copper Mark Responsible Production Criteria, including operations, locations, and materials • Accompanied by improvement plans where applicable 	
<p>ISO 14001 Exp. 23 February 2024</p>	<p>The assurance / certification was confirmed to be:</p> <ul style="list-style-type: none"> • Valid at the time of the review • No more than 24 months old and / or plans for reassessment are underway. • In effect for an additional 12 months and / or plans for reassessment are underway • Covering the same scope as the Copper Mark Responsible Production Criteria, including operations, locations, and materials • Accompanied by improvement plans where applicable 	14. Environmental Risk Management

Independent Site Assessment Information

Name of the Lead Assessor	David Shirley
Name of the Assessment Firm (if applicable)	Corporate Integrity Ltd.
Date(s) of Assessment Activities (dd/mm/yyyy – dd/mm/yyyy)	On site: 14-17 December 2021

	Remote follow up review and update of the management report in September and October 2022
Assessment Period	1 January 2021 – 31 December 2021
Summary of the Assessment Methodology	<p>Standard Applied to This Engagement: International Standard on Assurance ISAE3000 (revised) – Assurance Engagements other than Audits & Reviews of Historical Financial Information’ issued by the International Auditing and Assurance Standards Board (IAASB).</p> <p>Assurance relating to the ICMM Sustainable Development Framework and GRI Standards report for the 2021 Annual report on Sustainability.</p> <p>Validation of ICMM Performance Expectations (PEs) and Position Statements which are an integral part of ICMM’s assurance requirements. Also included in the scope were additional requirement criteria for the Copper Mark relating to business integrity, working hours and remuneration to complete the equivalency requirement for Copper Mark applications as defined in the ‘<i>Criteria Guide for the Risk Readiness Assessment – February 2020</i>’. The validation was to provide assurance against Cerro Verde’s self-assessment of implementation levels for this scope.</p> <p>The assessment also covered the Joint Due Diligence Standard for Copper, Lead, Nickel, and Zinc.</p> <p>Permanent workers: 3,796</p> <p>Contract workers: 10,847</p> <p>Temporary workers: 931</p>
Summary of the Assessment Activities	<p>The work was carried out in accordance with Corporate Integrity Ltd.’s assurance procedures. Assurance activities were risk based with focus on material issues and included review of:</p> <ol style="list-style-type: none"> 1. processes in place to identify and prioritise risks and opportunities during the reporting period. 2. the policies, systems and approaches that Freeport-McMoRan is using to manage these risks and opportunities. 3. the collection and assimilation of GRI reported performance information; and 4. interviews with stakeholders (internal and external) to corroborate the findings. <p>For the Performance Expectations and Copper Mark validation, assessors looked for specific evidence to support Cerro Verde’s self-assessment claims. In some cases, assessors were able to rely on other third-party audits such as ISO14001, OSHAS18001 and financial audits, to avoid any duplication of assurance effort.</p> <p>Reliance on third party audits relates primarily to the detailed checking of documented management systems and processes.</p>

	<p>However, for all areas of validation, assessors looked at previous years' performance metrics and we review and challenge the risk identification and evaluation to assure ourselves that material risks are being captured and managed. Assessors also looked at action and monitoring programs related to these risks and to corporate and site level initiatives aimed at improving systems and performance.</p> <p>This assessment was divided into multiple parts. The combination of the various assessment activities is what satisfies the Copper Mark assurance requirements:</p> <p><u>December 2021: site visit</u></p> <ul style="list-style-type: none"> • Kick off meeting with management team. • Scheduled focus area meetings • Site Tour: to operational site and to selected community programmes. • Conduct selected interviews with internal and external stakeholders. <p><u>September – October 2022: follow up.</u></p> <ul style="list-style-type: none"> • Additional management interviews • Updates to the management report
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Summary of Findings

Criterion	Rating	Comments
1. Legal Compliance	Fully meets	<p>Cerro Verde has a procedure for and a matrix listing Legal Requirements (RL) and Other Requirements (OR). Environment and Safety are audited through the ISO certification process. Oversight on legal compliance is provided by the corporate legal affairs team, who work closely with various functions at site level. Performance data and third-party audits confirm a high level of compliance. The ISO37001 Anti Bribery Management System is being implemented and was certified in 2023.</p> <p>This was confirmed through interviews with management and a review of documents including ISO 14001 and ISO 45001 certifications, internal audits, compliance reports, and GRI reporting.</p>

<p>2. Business Integrity</p>	<p>Fully meets</p>	<p>Cerro Verde has well established policies and compliance systems in place. Principles of Business Conduct (PBC) training and certification is ongoing with a high percentage coverage. Compliance process is in place. Compliance training is also provided to contractors with an all-training schedules completed in 2021.</p> <p>Workforce interviews confirmed awareness of PBC and evidence of ongoing compliance training.</p> <p>The ISO37001 Anti Bribery Management System is being implemented and was certified in March 2023.</p> <p>Cerro Verde's Anti-Corruption Policy states that all facilitation payments are prohibited, and this is reflective of Peruvian law. No facilitation payments were reported at Cerro Verde in 2021 or to October 2022.</p> <p>This was confirmed through interviews with management; interviews with workers; and a review of documents including policies, training and certification, grievance reports, anti-corruption, and anti-competitiveness procedure manual 2021, and training materials, statistics, and records.</p>
<p>3. Stakeholder Engagement</p>	<p>Fully meets</p>	<p>Cerro Verde has a structured stakeholder engagement and evaluation process, with long established stakeholder relations. The process includes a regularly updated stakeholder matrix and stakeholder engagement program. It is supported by a UNGP-aligned grievance mechanism.</p> <p>During interviews, stakeholders indicated they saw Cerro Verde as a company which engages well with local organisations and is generally responsive and supportive of local needs. It appears that on balance Cerro Verde was a good and supportive neighbour and generally very accessible and transparent.</p>

		<p>Stakeholders indicated a collaborative relationship, with areas for improvement mentioned to include more regular engagement, more information about jobs at the mine, and assistance to poorer members of the community on money management.</p> <p>In addition to stakeholder interviews, this was confirmed through interviews with management; and a review of documents including the stakeholder mapping and engagement programme, social performance plan, community development programmes and expenditure, community meetings, grievance process and records, and other community consultation and engagement programmes.</p> <p>More information and to submit a grievance, see here.</p>
<p>4. Business Relationships</p>	<p>Fully meets</p>	<p>Cerro Verde has a Business Partner Code of Conduct and contract management processes.</p> <p>At corporate level, the Global Supply Chain team conducts due diligence on suppliers and contractors, introducing a new platform to enable more extensive due diligence and regular review. The update process and compliance tool are rolled out at Cerro Verde. It is noted that the corporate team continues to review and update the supply chain processes, including introducing further requirements around the broader scope of the Business Partner Code of Conduct and Human Rights policies.</p> <p>Supplier onboarding is carried out by both the corporate and local team. Supplier and contractors undergo training, auditing, regular meetings, and performance reporting.</p> <p>Human rights issues are included in contractor audits. Where audits identified issues, Cerro Verde implemented a program of training and awareness to address the issues.</p>

		<p>Contractors interviewed were very clear on contract terms and on the requirement to follow Freeport policies and procedures.</p> <p>This was confirmed through interviews with management; interviews with workers including contractors; and a review of documents including the Business Partner Code of Conduct, the supplier due diligence process, contractor on-boarding process, compliance survey, samples of signed contracts requiring adherence to Freeport policies, and samples of contractor audits and follow up.</p>
<p>5. Child Labor</p>	<p>Fully meets</p>	<p>Freeport-McMoRan corporate and Cerro Verde have policies in place covering the range of worker rights issues, embedded in key policies such as the Human Rights policy, Principles of Business Conduct and Business Partner Code of Conduct.</p> <p>Cerro Verde has a control system for operations, which only allows persons of legal age (18 years or over) to carry out work.</p> <p>There is a comprehensive training and awareness program, which covers key human rights issues in the workplace including: child labour, forced labour, sexual harassment, and gender equality.</p> <p>There is a well-established grievance process in place which in line with the UNGP effectiveness criteria. The process covers both employees and contractors.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about human rights, harassment, diversity, and working hours. They were aware of</p>

		<p>the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with employees and contractors; and a review of documents including the Human Rights Policy and procedures, check onboarding process, training materials and records, samples of third-party contractor audits, and the grievance process and reports.</p>
<p>6. Forced Labor</p>	<p>Fully meets</p>	<p>Freeport-McMoRan corporate and Cerro Verde have policies in place covering the range of worker rights issues, embedded in key policies such as the Human Rights policy, Principles of Business Conduct and Business Partner Code of Conduct.</p> <p>There is a comprehensive training and awareness program, which covers key human rights issues in the workplace including: child labour, forced labour, sexual harassment, and gender equality. There is a well-established grievance process in place which in line with the UNGP effectiveness criteria. The process covers both employees and contractors.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about human rights, harassment, diversity, and working hours. They were aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with employees and contractors; and a review of documents including the Human Rights Policy and procedures, check onboarding process, training materials and records, samples of third-</p>

		party contractor audits, and the grievance process and reports.
7. Freedom of Association and Collective Bargaining	Fully meets	<p>Freeport-McMoRan corporate and Cerro Verde have policies in place covering the range of worker rights issues, embedded in key policies such as the Human Rights policy, Principles of Business Conduct and Business Partner Code of Conduct.</p> <p>Freedom of Association and Collective Bargaining are covered in policies and commitments. There are three unions representing approximately 50% of the workforce and collective labor agreements (CLA) are in place for each of these. All employees, whether or not in a union, are given the option to take the benefits agreed in these CLAs. Employees interviewed indicated open, and trust-based relations between workers and management.</p> <p>There is a comprehensive training and awareness program.</p> <p>There is a well-established grievance process in place which in line with the UNGP effectiveness criteria. The process covers both employees and contractors.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about human rights, harassment, diversity, and working hours. They were aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with employees and contractors; and a review of documents including the Human Rights Policy and procedures, collective labor agreements, training materials and records, samples of third-</p>

		<p>party contractor audits, and the grievance process and reports.</p>
<p>8. Discrimination</p>	<p>Fully meets</p>	<p>Freeport-McMoRan corporate and Cerro Verde have policies in place covering the range of worker rights issues, embedded in key policies such as the Human Rights policy, Principles of Business Conduct and Business Partner Code of Conduct.</p> <p>There are clear policies which are implemented by human resources ensuring equality amongst the work force including gender equality. These requirements are embedded in training. There are a number of initiatives implemented at Cerro Verde on diversity and there is an 'anti-sexual harassment committee' in place.</p> <p>There is an annual review of breakdown of women and minority groups.</p> <p>There is a well-established grievance process in place which in line with the UNGP effectiveness criteria. The process covers both employees and contractors.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about human rights, harassment, diversity, and working hours. They were aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with employees and contractors; and a review of documents including the human rights policy and procedures, check onboarding process, training materials and records, samples of third-party contractor audits, and the grievance process and reports.</p>

<p>9. Gender Equality</p>	<p>Fully meets</p>	<p>Cerro Verde includes gender equality in the Principles of Business Conduct and in the Human Rights Policy. There are clear policies which are implemented by human resources ensuring equality amongst the work force including gender equality. These requirements are embedded in training. There are a number of initiatives implemented at Cerro Verde on diversity and there is an ‘anti-sexual harassment committee’ in place.</p> <p>There is an annual review of breakdown of women and minority groups. There are no specific targets set but there is a public corporate gender diversity target.</p> <p>Interviews included female workers, and these indicate that the policy is being implemented with quotes such as “culture is inclusive,” “feel proud and recognized.”</p> <p>This was confirmed through interviews with management; interviews with workers, including female workers; and a review of documents including the anti-discrimination policy, training and awareness records, policy for pregnant women, and the grievance procedure and records.</p>
<p>10. Working Hours</p>	<p>Fully meets</p>	<p>The legal working hours limit in Peru is 48hrs per week. Cerro Verde has an agreement with the unions for a 44hrs working week average over 20 weeks, and the shift system is designed around this. This works on 12hrs shifts with 5 days on followed by 4 or 5 days off.</p> <p>No issues were raised in interviews regarding working hours.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about</p>

		<p>human rights, harassment, diversity, and working hours. They were aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with workers; and a review of documents including the shift and working hours schedule, records of time slips, human resources policies and staff manuals, and fatigue management guidelines and reports.</p>
<p>11. Remuneration</p>	<p>Fully meets</p>	<p>Cerro Verde has policies and systems in place to ensure wage equity and external salary competitiveness and has guidelines relating to the control of maximum hours of work in the company. Policies are communicated through awareness sessions and also through a web link that all workers have access to.</p> <p>Cerro Verde’s objective is to be close to the market median for worker pay, based on an annual survey of the Peruvian mining sector. Based on an annual evaluation of both national minimum wages and living wages, the lowest hourly wage earned at Cerro Verde is above both the minimum wage and the living wage for Arequipa.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness relating to company human resources policies and code of conduct. Supervisors had received leadership training. Contractors confirmed that they received training and annual refreshers and talked about human rights, harassment, diversity, and working hours. They were aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with workers; and a review of documents including the company-wide market analysis for wages, salary policy, and</p>

		human resources policies and staff manuals.
12. Occupational Health and Safety	Fully meets	The assessment confirmed that Cerro Verde has a valid ISO 45001 certification.
13. Grievance Mechanism	Fully meets	<p>There is a well-established grievance process in place which in line with the UNGP effectiveness criteria. The process covers both employees and contractors. During 2021 there were 81 complaints of which 75 had been closed at the time of the assessment.</p> <p>Workforce interviews indicated that all interviewees had undertaken training and awareness workers are aware of the grievance processes available to them.</p> <p>This was confirmed through interviews with management; interviews with employees and contractors; and a review of documents including the human rights policy and procedures, check onboarding process, training materials and records, samples of third-party contractor audits, and the grievance process and reports.</p>
14. Environmental Risk Management	Fully meets	The assessment confirmed that Cerro Verde has a valid ISO 14001 certification.
15. Greenhouse Gas (GHG) Emissions	Fully meets	<p>Cerro Verde reports on energy consumption and emissions as part of GRI reporting. GHG emissions are calculated according to WRI/WBCSD Greenhouse Gas Protocol (GHG Protocol), and third party verified and published in the Freeport-McMoRan Climate Report, available here.</p> <p>Cerro Verde is part of the company-wide initiatives to improve process efficiencies and consider emissions reduction on heavy mobile equipment. There are a number of initiatives being driven at Cerro Verde, including consideration of electric vehicles and participation in the Peru Green Hydrogen initiative.</p>

		<p>Cerro Verde is targeting 100% renewables in its Power Purchase Agreements in the future (currently running at 30%).</p> <p>In 2020, Freeport-McMoRan (the parent company) established an initial public target to reduce GHG emissions by 15% per ton of copper cathode in the Americas by 2030 from a 2018 baseline. Carbon reduction programs at Cerro Verde is aligned with this commitment.</p> <p>Scope 1 and Scope 2 emissions for Cerro Verde calculations are done on a monthly basis and annual performance is reported in the Annual Report on Sustainability. Cerro Verde is working with a consultant on calculating Scope 3 emissions and is the first in the company portfolio to do so.</p>
<p>16. Energy Consumption</p>	<p>Fully meets</p>	<p>Cerro Verde has an energy management system and supporting initiatives. Climate-related risks are included in the risk register, and include opportunities to reduce energy use, such as using electric vehicles and 100% renewables. Cerro Verde consistently captures impacts of energy efficient initiatives through a digital platform that shows monthly performance metrics for carbon and energy parameters.</p> <p>A risk scenario analysis resulted in a 4-module training course on energy management to be provided to all workers. Cerro Verde has also committed to implement ISO 5001 – Energy Management Standard, which includes additional training, undertaking energy efficiency audits and introducing energy efficiency KPIs.</p> <p>Site-level energy data was published with the Freeport-McMoRan Climate Report in September 2021, which is third party assured.</p> <p>This was confirmed through interviews with management; interviews with</p>

		workers; and a review of documents including the GRI reporting of GHG emissions, the corporate climate change report of 2021, scope 1 and 2 calculations and initial scope 3 calculations, climate/energy efficiency summary, and results of brainstorming sessions on climate/energy efficiency.
17. Freshwater Management and Conservation	Fully meets	<p>Cerro Verde considers water stewardship a significant risk, particularly as it concerns water supply to Cerro Verde and other users in the region. Cerro Verde has engaged in many projects and initiatives over the years, including a program to manage and improve water supply and quality to the site and other users. With support from the corporate water management team, Cerro Verde maintains comprehensive water balance models and monitoring programmes, including ground water monitoring downstream of tailings facilities.</p> <p>There is a multi-functional team that focuses on water management and is involved with multiple government and community stakeholders to initiate and participate in a range of critical control related programmes. Stakeholders are involved in participatory monitoring and report that this has resulted in a better understanding of and trust on these issues.</p> <p>This was confirmed through interviews with management and corporate and site level; interviews with external stakeholders including water monitoring programmes, stakeholder engagement plans, terms of reference for a water footprint study, water usage reported using GRI, and ground water modelling.</p>
18. Waste Management	Fully meets	The assessment confirmed that Cerro Verde has a valid ISO 14001 certification, which includes waste management.
19. Tailings Management	Partially meets	Cerro Verde implements a comprehensive tailings management program, which is in an advanced

		<p>status of alignment and compliance with <i>Global Industry Standard on Tailings Management (GISTM)</i>. The program includes third party review and site visits, inspections, data review and analyses, and plans to address identified findings.</p> <p>Critical monitoring parameters are logged on an Early Indicator Dashboard and there were no critical trigger levels during 2021 although there was one which ‘approached limits’ and this has been actioned.</p> <p>Cerro Verde has completed a Semi Quantitative Risk Assessment and determination of maximum credible events which has been reviewed and confirmed by the Tailings Review Board in Q2 2023. The report concluded that there is no credible flow failure and as such the full implementation of GISTM deadline set by ICMM is 2025.</p> <p>This is confirmed through interviews with management; and a review of documents including Engineer of Record inspections, Technical Review Board inspections and reports, Tailings Early Indicator Dashboards, Tailings Emergency Action Plan & exercises, and a GISTM gap assessment.</p>
20. Pollution	Fully meets	The assessment confirmed that Cerro Verde has a valid ISO 14001 certification, which includes pollution.
21. Biodiversity and Protected Areas	Fully meets	<p>Cerro Verde has a system to manage biodiversity, driven through the Biodiversity Action Plan, and includes identifying, assessing, and mitigating potential adverse impacts to biodiversity and ecosystem services, and a commitment to no net loss. There is regular engagement with regulators and community members on biodiversity and ecosystem issues.</p> <p>Cerro Verde follows corporate guidelines and policies on biodiversity, which are subject to validation by the corporate team. It is confirmed that</p>

		<p>there are no World Heritage sites or designated protected areas are impacted by Cerro Verde operations.</p> <p>This was confirmed through interviews with management; interviews with stakeholders; and a review of documents including the biodiversity management plan and stakeholder mapping and engagement programme.</p>
<p>22. Mine Closure and Reclamation</p>	<p>Fully meets</p>	<p>Cerro Verde engages in mine closure planning activities and of financial provision and regulatory approval for closure plans.</p> <p>The site is required to submit annual progressive closure plan updates, and this has included social considerations of workforce lay-offs. In recent years the plan has included considerations of community related activities in the closure planning. The closure plans are subject to a public consultation period as required by regulations. The closure plans are also available to the public.</p> <p>This was confirmed through interviews with management; and review of documents including Cerro Verde progressive Closure plan – June 2021 and Cerro Verde progressive Closure plan – social activities – June 2021.</p>
<p>23. Community Health and Safety</p>	<p>Fully meets</p>	<p>Cerro Verde monitors community health and safety as part of the environmental and social impact assessment and the risk register process. Communities are kept aware of issues through stakeholder engagement channels and also participate in monitoring programs for air and ground water.</p> <p>Stakeholder interviews indicated that the participatory monitoring helped community members to understand real rather than perceived impacts.</p> <p>This was confirmed through interviews with management; interviews with stakeholders including community members; and a review of documents including the risk register, stakeholder</p>

		mapping and engagement programme, community meeting notes, and grievance process and records.
24. Community Development	Fully meets	<p>Cerro Verde’s Social Performance Management plan addresses the needs and issues associated with communities in areas of direct influence. Cerro Verde implements inclusive approaches with local communities to identify their development priorities and support activities that contribute to their lasting social and economic wellbeing, in partnership with government, civil society, and development agencies, as appropriate.</p> <p>In particular, Cerro Verde has a number of programs in place to encourage the participation of local companies to supply goods and services. These include, for example a “Strategic Plan for the promotion of local micro and small enterprises (translated)” which provides for the relationship between the site and local SMEs for the next 5 years.</p> <p>Other activities include a study of the business sector in areas of Arequipa that are in area of influence to help inform opportunity for local businesses; the “Emprende” project, designed to promote entrepreneurship in local businesses, and the DreamBuilder program.</p> <p>In addition to stakeholder interviews, this is confirmed through interviews with management; and a review of documents including the stakeholder mapping and engagement programme, the Social Performance Management plan, community development programmes and expenditure, community meeting notes, and community consultation notes, and the reports related to the local procurement initiatives.</p>

25. Artisanal and Small-Scale Mining	Not applicable	The assessment confirms no ASM in the area of influence.
26. Human Rights	Fully meets	<p>Cerro Verde has a human rights policy and resources to support it, which include reference to and implementation of the UN Guiding Principles for Business and Human Rights. The stakeholder mapping and engagement processes and outputs include human rights risks. The risk register and human rights programs have also been informed by a Human Rights Impact Assessment. A Human Rights Impact Assessment was carried out in October 2017 and in subsequent years, third-party assessments have confirmed that related issues and risks have been incorporated into the risk register process and human rights management programs.</p> <p>Cerro Verde continues to develop and rollout a range of human rights awareness and training programs to employees and contractors.</p> <p>Employees and contractors confirmed that they receive training and are generally well informed regarding their options for raising grievances.</p> <p>This was confirmed through interviews with management; interviews with workers; and a review of documents including the Human Rights Policy, human rights impact assessment report, training programmes and records, grievance procedure, hotline, process, and records.</p>
27. Security and Human Rights	Fully meets	<p>Cerro Verde implements the Voluntary Principles on Security and Human Rights.</p> <p>Risks related to this criterion are scored low in the risk register process, with risks primarily related to interrupted business due to blockages on public routes from the mine and its Materani port facility which may result from protests. Historically these protests have not been specifically against</p>

		<p>Cerro Verde, but Cerro Verde is affected.</p> <p>Cerro Verde regularly engages with the police, with whom there is a memorandum of understanding. Cerro Verde provides VPSHR training to the police as well as its own security personnel.</p> <p>This was confirmed through interviews with management, and a review of documents including the VPSHR report to the plenary, training attendance records and statistics, grievance records, and samples of audits of contractors.</p>
28. Indigenous Peoples' Rights	Not applicable	The assessment confirmed there are no Indigenous People living near or materially affected by Cerro Verde operations.
29. Land Acquisition and Resettlement	Fully meets	<p>At the corporate level, Freeport-McMoRan has processes in place to manage land acquisition and resettlement.</p> <p>There are no current or expected future land/property acquisitions for Cerro Verde.</p>
30. Cultural Heritage	Fully meets	<p>Cerro Verde monitors cultural heritage as part of the ongoing risk register process. Senior management is involved, and cross-functional cooperation supports the concept of critical controls and embedded risk management culture.</p> <p>Cerro Verde has a documented procedure for archaeological finds encountered during excavation. Cerro Verde has discovered over 200 sites in the last 12 years and manages them in accordance with the defined procedure. There is training to personnel involved in earthworks on how to implement the chance find procedures that are already in place. There is also a Cultural Heritage Management Plan in place, to document their approach to dealing with identification and rescue plans.</p>

		<p>One aspect is the relocation of the Chapi Pilgrims route, which is managed on an ongoing basis through an agreed stakeholder program.</p> <p>This was confirmed through interviews with management; stakeholder mapping and engagement programme, community meetings, and cultural heritage procedure and reports.</p>
31. Due Diligence in Mineral Supply Chains	Fully meets	<p>Freeport-McMoRan has comprehensive and established policies, processes, and management frameworks in place, which fully align with the OECD Due Diligence Guidelines for Responsible Supply Chains of Minerals for Conflict Affected and High-Risk Areas and the Copper Mark Joint Due Diligence Standard. The Cerro Verde operations are fully covered by these systems.</p> <p>This was confirmed through interviews with management; and a review of documents including the Corporate/Sales & Marketing SOPs for implementation of the 5-step process for implementation of the OECD guidelines in mineral purchases, review of minerals supply chains and Freeport-McMoRan assessment of red flag issues and associated management actions at the site, and the process for assessing risk in purchases of goods and services.</p>
31.a. Management System	Fully meets	<p>Cerro Verde does not receive external feed.</p> <p>At corporate level, there is a publicly available <u>Responsible Sourcing of Minerals Policy</u>, supplier questionnaires (not relevant at this specific site), a CAHRA identification tool, and training to support implementation.</p> <p>The policy is overseen by the Sustainability Leadership Team at corporate level and implemented by the Responsible Production Frameworks and Sustainability Department. There is a procedure to control materials and</p>

			<p>equipment entering and exiting the facility.</p> <p>Authorities and accountabilities and resources are well allocated proportional to the size and complexity of the operations. Senior leadership is responsible for review and revision of the system.</p> <p>There are channels to address supply chain concerns early and remediate impacts, which are described in the Business Partner Code of Conduct, the Principles of Business Conduct, and at fcx.com.</p>
	31.b. Red Flag Identification Process	Fully meets	<p>At the corporate level, there is a process to identify CAHRAs. The Freeport-McMoRan CAHRA assessment has determined that Peru is classified as a “orange.” In accordance with the company policy, a classification of orange requires awareness training and Annex II risk prevention. The assessment confirmed Annex II risk prevention, training, and awareness raising.</p>
	31.c. Risk Assessment Process	Not applicable	Not applicable as no red flags were identified.
	31.d. Risk Management Process	Not applicable	Not applicable as no red flags were identified.
	31.e. Public Reporting	Fully meets	<p>The corporate Step 5 report covers the management system implementation at Cerro Verde. It is available here.</p>
	32. Transparency and Disclosure	Fully meets	<p>At the corporate level, there is an annual reporting process, which includes information about Cerro Verde’s environmental, social, and governance data. The report is in accordance with the GRI Standards: The report is independently assured.</p> <p>It is noted that Cerro Verde as part of Peruvian regulations, produces its own <u>Sustainability Report</u> in accordance with GRI Standards. Cerro Verde participates in EITI activities and reports on related performance. The</p>

		<p>financial figures are subject to third party audit.</p> <p>The corporate Annual Sustainability Report and other relevant reports are available here.</p>
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Conclusions

Statement of conformance	
The site is found to fully meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard.	<input checked="" type="checkbox"/> Extension granted for Criterion 19: Tailings Management.
The site is found to fully meet or partially meet all applicable criteria of the Risk Readiness Assessment and, for Criterion 31, all applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 18 September 2023.	<input type="checkbox"/>
The site is found to miss some or all of the applicable criteria of the Risk Readiness Assessment and / or for Criterion 31, some, or all of the applicable conformance criteria of the Joint Due Diligence Standard. The site has committed to continuous improvement to fully meet all applicable Copper Mark Criteria by 18 September 2023.	<input type="checkbox"/>
The site misses some or all of the applicable requirements of the Risk Readiness Assessment and / or for Criterion 31, the applicable criteria of the Joint Due Diligence Standard. The Site has not committed to continuous improvement.	<input type="checkbox"/>
Limitations:	
Additional comments:	

Award

The Copper Mark	<input checked="" type="checkbox"/>
The Molybdenum Mark	<input checked="" type="checkbox"/>

The Nickel Mark	<input type="checkbox"/>
The Zinc Mark	<input type="checkbox"/>

This Summary Report is prepared using data from the independent accountant's assurance report and the independent assessor report. The Copper Mark confirms the assessors' opinion and awards the relevant metal Mark(s) as follows.

Date the Copper Mark and the Molybdenum Mark is awarded	11 July 2023
Expiry Date of the Copper Mark and Molybdenum Mark	10 July 2026