

The Copper Mark: Director of Standards and Partnerships

Job Description

Overview

Copper is essential to the clean energy transition. [The Copper Mark](#) wants to ensure that copper is responsibly produced. Our vision is for Copper Mark participants to be recognized by their employees, neighbors, customers, investors and civil society as having adopted internationally-accepted responsible operating practices and making significant contributions to the UN's Sustainable Development Goals.

The Copper Mark has built a close collaboration with other metals on responsible sourcing and has started to pilot its assurance framework for semis fabricators. 2022 will be a crucial year as the organization expects to grow its program to include additional metals and actors along the metal value chain.

The Copper Mark is looking for a **Director of Standards and Partnerships** to complement our small and dynamic team. You will play a key role in the growth of the organization, making sure the Copper Mark's standards are fit for purpose and deliver on our intended impact. In addition, you will be central to support the expansion of the Copper Mark along the value chain and across different metals.

Responsibilities

The Director of Standards and Partnerships is responsible to deliver high quality standards for the Copper Mark that are appropriate to drive positive social, environmental, and economic impacts as well as to eliminate or remediate negative impacts.

The person will lead the development of new standards and revision of existing standards in close collaboration with the Copper Mark's staff, affected stakeholders and partner organizations. Furthermore, the person will liaise with other standard owners to ensure cross-recognition of standards, maximize efficiencies for Copper Mark participants and promote the Copper Mark's credibility and acceptance by its stakeholders.

Specifically, the Director of Standards and Partnerships will:

- Lead the development and revision process for the Copper Mark standards.
- Work in close partnership with the Copper Mark staff, partner organizations and affected stakeholders to develop and revise the Copper Mark standards.
- Work to extend the scope of existing the Copper Mark standards along the copper value chain and to partner metals.
- Secure the formal approval and recognition of the Copper Mark standards by regulators and other standard owners.
- Support the alignment and harmonization of responsible mining and responsible sourcing standards.

- Work closely with the Director of Assurance and Impact to ensure alignment of the Copper Mark standards with the Assurance Process and Monitoring and Evaluation System.
- Represent the Copper Mark at external events, conferences and speaking engagements.
- Support the Executive Director with administrative, program management and any other tasks as required.

Qualifications

We are looking for a dynamic individual who can build agreement across a set of diverse stakeholders and rigorously translate those into impact-oriented, verifiable standards.

Minimum qualifications

- Knowledge of the subject matters covered by the Copper Mark assurance framework, with a focus on mineral supply chains, environmental issues and recycling.
- At least 5-10 years' experience working on sustainability in supply chains.
- Outstanding communication skills with a demonstrated ability to effectively engage and build agreement with stakeholders from different cultures and backgrounds.
- Ability to influence without authority, working on and with technical, cross-functional, or diverse stakeholders to complete projects.
- Ability to deliver highest quality, written deliverables with keen attention to detail.
- Master's degree or equivalent number of years of working experience.

Desired qualifications

- Previous experience managing standards development processes.
- Knowledge of minerals and metals production and supply chains.
- Confident public speaker in English. At least one other language is desired and additional languages are a plus.
- A team player who is self-motivated and able to contribute to a start-up-like environment.
- Excellent project management skills.

General

The position is based remotely and reports to the Copper Mark Executive Director. Starting date is as soon as possible.

The candidate will be expected to travel internationally as appropriate.

To Apply:

Please send CV to info@coppermark.org by 10th December 2021. Applications will be reviewed on a rolling basis.

